

# Diversity in Emergency Services Conference

31 October – 2 November 2007

Melbourne Cricket Ground

[www.des2007.com](http://www.des2007.com)



## Don't forget this exciting and challenging conference

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### Conference Objectives

- To promote diversity as the responsibility of all departments within emergency services organisations
- To explore and showcase the business case for diversity within the emergency services sector
- To learn about the challenges faced by emergency services in developing diversity competence and engaging with diverse groups in the community
- To explore and consider the various diversity strategies developed by, and/or recommended to emergency services

### Conference Themes

1. Building the Diversity Business Case
2. Building Capacity of the Emergency Service
3. Recruitment and Retention
4. Community Engagement/Partnership
5. Benchmarking and Measuring Progress

### Who should attend?

- Senior leaders in Emergency Management roles
- Union leaders within the emergency services sector
- Emergency services personnel
- Academics in the field of emergency management, anthropology, ethnic studies, Indigenous studies, gender studies, disability studies, diversity management
- Public administrators and policy makers
- Private and public sector leaders
- Workplace trainers, HR and organizational development practitioners
- Diversity practitioners
- Multicultural, disability, indigenous and women's groups and organisations
- Federal, State and Local Government managers and policy makers
- Research students

### International speakers:

#### Captain Brenda Berkman

First female firefighter appointed to New York Fire Department

#### Dr Dave Baigent

Director Fire Service Research and Training Unit in the United Kingdom.

#### Captain Louie Wright

Chairperson of the International Association of Firefighters Human Relations Committee in the United States

### Convenors:

The Metropolitan Fire and Emergency Services Board and the United Firefighters Union of Australia

### Conference program inquiries:

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Sponsors: Emergency Management Australia, Office of the Emergency Services Commissioner and Mingara Services.