

## Table of Statutes

**Australian Constitution:** 93  
s 51(xxiii): 121

### **Commonwealth**

Abolition of Compulsory Age  
Retirement (Statutory Officeholders)  
Act 2001: 122

Acts Interpretation Act 1901  
s 13: 93  
s 15AA: 94

Age Discrimination Act 2004: 89, 122,  
126-127  
s 18: 122  
s 18(2): 122

Australian Human Rights Commission  
Act 1986  
s 31(j): 92  
s 46PV: 92

Competition and Consumer Act 2010:  
151  
s 45(2): 150  
s 51AD: 151  
s 51AE: 151  
s 44ZRD: 150  
s 44ZRF: 150

Competition and Consumer (Industry  
Codes – Franchising) Regulation  
2014  
Sch 1: 151

Corporations Act 2001: 179, 188  
s 9: 135  
ss 180-183: 179  
s 182: 186  
s 203D: 179  
s 203E: 179  
s 206F: 186  
s 250N: 179  
s 307: 154  
s 307A: 154  
s 307C: 154  
s 309: 154  
s 311: 154  
s 516: 179  
s 545: 182  
s 556(1)(e)-(h): 180, 182  
s 560: 188  
s 596AB: 185, 189-191  
s 601AB: 187

s 601AB(1)-(1A): 182

Ch 2E: 179

Pt 1.2 Div 6: 181

Corporations Amendment (Phoenixing  
and Other Measures) Act 2012  
s 489EA: 184

Corporations Law Amendment  
(Employee Entitlements) Act 2000:  
185

Crimes (Taxation Offences) Act 1980: 187  
s 5: 187  
s 17: 187

Criminal Code  
s 135.1: 187  
s 135.4: 187

Disability Discrimination Act 1992: 89

Fair Entitlements Guarantee Act 2012:  
184  
s 5: 184  
s 10(1)(b): 184

Fair Work Act 2009: 8, 11, 19, 63, 90,  
92-96, 100-101, 105, 108-109, 111,  
113, 122, 127, 135, 139, 151, 166, 173,  
175, 181, 183, 186, 189, 191, 202,  
210-211, 223, 225, 258

s 3(a): 95

s 12: 108

s 13: 109

s 15(1)(b): 109

s 27(2)(f): 106

s 30C(1)(a): 109

s 30M(1)(a): 109

s 45: 183

s 50: 183

s 84: 97

s 172: 211

s 340: 96-98

s 341: 97

s 341(1)(c)(ii): 97

s 342: 95

s 342(1): 93-96, 100

s 346: 98

s 351: 89, 93-98, 101, 122

s 351(1): 95, 122

s 351(2): 95

s 351(3): 95

s 352: 96

TABLE OF STATUTES

- s 357: 185
- s 357(1): 184, 189
- s 357(2): 189
- ss 358-359: 184
- s 360: 97
- s 361: 92, 97-98
- s 375B: 92
- s 436: 174
- s 437: 166
- s 443: 166
- s 459(1)(d): 173
- s 459(3): 173
- s 539(2): 183
- s 545: 183-184
- s 545(2)(b): 183, 188
- s 546: 183
- s 550: 183
- s 550(2)(c): 204
- s 611: 923
- s 682: 149
- s 789FC(2): 109
- Pt 2-6: 111
- Pt 2-9 Div 2: 111
- Pt 3-1: 88-89, 92, 94-98, 100, 109
- Pt 4-1: 210
- Pt 5-2: 92
- Pt 6-4B: 109, 111
- Human Rights Legislation Amendment Act (No 1) 1999: 90
- Industrial Relations Act 1988: 91-92
  - s 3(b)(ii): 93
  - Pt VIB: 14
  - Schs 1-4: 93
- Industrial Relations Reform Act 1993: 122
- Insolvency (Tax Priorities) Legislation Amendment Act 1993: 186
- Invalid and Old Age Pensions Act 1908: 121
- Migration Act 1994
  - s 116: 110
  - s 235: 110
- Migration Regulations 1994
  - reg 1.03: 110
  - reg 2.87: 204
- Model Work Health and Safety Act *see* Work Health and Safety Act 2011
- National Vocational Education and Training Regulator Act 2011: 107
- Racial Discrimination Act 1975: 89
- Sex Discrimination Act 1984: 89
  - s 4: 109
  - s 7C: 91
  - ss 14-17: 109
  - s 21: 109
- Social Security Act 1991
  - s 23: 120
- Social Security and Other Legislation Amendment (Pension Reform and Other 2009 Budget Measures) Act 2009: 121
- Social Security Legislation Amendment Act (No 2) 1994: 121
- Stevedoring Levy (Imposition) Act 1998
  - s 5: 185
- Taxation Administration Act 1953
  - Sch 1 Div 269: 186
  - s 269-5(a)(ii)-(iii): 186
  - s 269-15(2): 186
  - s 269-30(2): 186
- Work Health and Safety Act 2011: 132, 134, 136-140, 142-144
  - s 4: 135
  - s 7: 109
  - s 7(1): 111, 134
  - s 14: 135
  - ss 15-16: 135
  - s 19: 135-136, 143
  - s 19(1): 135
  - s 19(2): 135
  - s 27: 135-136
  - s 27(1): 135
  - s 27(4): 135
  - s 27(5): 135
  - s 31: 138
  - s 32: 138
  - s 46: 135-136
  - ss 46-47: 136
  - s 47: 136
  - s 84: 136
  - s 85: 136
  - s 155: 137
  - s 171: 137
  - ss 191-193: 137
  - ss 195-197: 137
  - s 236: 138
  - s 237: 138
  - s 238: 138
  - s 239: 138
  - s 240: 138
  - s 241: 138
  - s 272: 135
  - Pt 5: 136
  - Pt 6: 136, 142
  - Pt 11: 138
- Workplace Relations Act 1996: 173, 225
  - s 659(2)(f): 90
- Workplace Relations Amendment (Work Choices) Act 2006: 7, 51, 54, 79 211, 223, 246-247, 257

TABLE OF STATUTES

**New South Wales**

Anti-Discrimination (Amendment) Act 1994: 122  
 Work Health and Safety Act 2011: 132, 134, 136-140, 142-144  
 s 7(1)(f): 106

**Queensland**

Anti-Discrimination Act 1991  
 Schedule: 110  
 Work Health and Safety Act 2011: 132, 134, 136-140, 142-144

**South Australia**

Equal Opportunity Act 1984: 109  
 s 37: 109  
 s 59: 109  
 s 74: 109  
 s 851: 109  
 Fair Work Act 1994  
 s 4(1): 111  
 Work Health and Safety Act 2012: 132, 134, 136-140, 142-144

**Tasmania**

Work Health and Safety Act 2012: 132, 134, 136-140, 142-144

**Victoria**

Child Employment Act 2003  
 s 10: 120  
 Education and Training Reform Act 2006: 106  
 Equal Opportunity Act 1995: 94  
 Equal Opportunity Act 2010  
 s 8(2)(a): 94  
 s 9(2): 91  
 s 10: 94  
 s 16: 106

**Western Australia**

Industrial Relations Act 1979  
 s 7(1): 109

**Australian Capital Territory**

Work Health and Safety Act 2011: 132, 134, 136-140, 142-144

**Northern Territory**

Work Health and Safety (National Uniform Legislation) Act: 132, 134, 136-140, 142-144

**Canada**

Worker Recruitment and Protection Act, CCMSC 2009, W197: 200

**Ireland**

Companies Act 2014  
 s 599(1): 190  
 s 683: 190  
 s 819: 190

**Italy**

Legislative Decree 2 March 2012,  
 n. 24 – Enactment of the European Directive 2008/104/EC on Agency Work: 212  
 Legislative Decree 10 September 2003,  
 n. 276 – Enactment of the Delegated Regulation on Employment and Labour Market under Law 14 February 2003, n. 30  
 Art 18 par 3: 216  
 Art 23 par 3: 216  
 Art 27: 212  
 Art 27 par 3: 216  
 Art 29: 213  
 Legislative Decree 6 September 2001, n. 368 – Enactment of the European Directive 1999/70/EC Concerning the Framework Agreement on Fixed-Term Work Concluded by ETUC, UNICE and CEEP  
 Art 1: 212  
 Law 16 May 2014, n. 78 – Conversion into Law and amendments of Law Decree 20 March 2014, n. 34, bringing urgent provisions to encourage job creation and simplify businesses' obligations: 212  
 Law 28 June 2012, n. 92- Provisions aimed at reforming the labour market for prospective growth: 212, 216  
 Law 23 October 1960, n. 1369 – Ban on the intermediation of labour and new regulatory regime of employment within subcontracting: 218  
 Art 1 par 3: 213

**New Zealand**

Companies Act 1993  
 s 271(1): 190  
 s 386A: 190

**United Kingdom**

Gangmasters (Licensing) Act 2004: 201  
 Insolvency Act 1986  
 s 216: 190  
 Modern Slavery Act 2015: 202, 267

TABLE OF STATUTES

**United States**

National Labor Relations Act of 1935:  
154, 258  
Transparency in Supply Chains Act of  
2012 (California): 267

**International**

Australia-Singapore Free Trade  
Agreement: 246  
Australia-United States Free Trade  
Agreement: 257  
Convention on the Elimination of All  
Forms of Discrimination Against  
Women: 91  
ILO Convention 87, Freedom of  
Association and Protection of the  
Right to Organise Convention 1948:  
256, 258  
ILO Convention 98, Right to Organise  
and Collective Bargaining  
Convention 1949: 256  
ILO Convention 105, Abolition of Forced  
Labour Convention 1957: 254, 256  
ILO Convention 111, Discrimination  
(Employment and Occupation)  
Convention 1958: 256  
ILO Convention 182, Worst Forms of  
Child Labour Convention 1999: 254

ILO Declaration on Fundamental  
Principles and Rights at Work 1998:  
248, 250-252, 254-255, 268  
ILO Protocol 29, Protocol of 2014 to the  
Forced Labour Convention 1930:  
267  
Art 2(e): 267  
International Convention on the  
Elimination of All Forms of Racial  
Discrimination: 91  
International Covenant on Civil and  
Political Rights: 91  
Paris Peace Accords 1991: 243  
Trans-Pacific Partnership Agreement:  
247, 252-260  
Art 19.11: 252  
Art 19.12: 253  
Art 19.13: 252  
Art 19.14(1): 253  
Art 19.14(2): 252  
Art 19.15: 253  
Art 28.9(5): 253  
Ch 19: 256  
Ch 28: 253  
Transatlantic Trade and Investment  
Partnership: 260  
United Nations Guiding Principles on  
Business and Human Rights: 261,  
265-266, 268-271, 273-274