# APLA in the news

# Workers face compo cuts

### Landmark ruling on injuries

By Industrial Reporter MICHAEL FOSTER

EMPLOYEES who are injured more than once at work are facing big cuts to their compensation.

A landmark ruling by the Full Bench of the Workers Compensation Tribunal has found that every injury a worker suffers on the job should be taken into account when assessing lump sum payouts.

Previously, this only applied to multiple injuries arising from the same accident.

The Australian Plaintiff Lawyers Association said the decision "highlights the lack of logic" of the regulation and called for it to be scrapped.

The association's president, Mr Stephen Lieschke, said the decision meant the more often workers were injured the less compensation they would be entitled to.

"This decision further erodes workers' rights," he said.

An industrial law firm, Duncan and Hannon, said the State Government needed to move urgently to ensure proper compensation was awarded.

The case involved a former plasterer, Mr Leon Mitchell, 57, who injured his left elbow in 1991. His WorkCover claim was accepted.

He returned to work but, as a result, he placed a greater strain on his right arm.

#### CASH CUTS

How the new system would work:

☐ EXAMPLE ONE: Construction worker suffers a back injury in 1991. He is rehabilitated but suffers a shoulder injury working as a site supervisor five years later.

Before decision: \$27,000. After decision \$23,000.

□ EXAMPLE TWO: A butcher cuts off an index finger on the job in 1993. Four years later he suffers a back injury while at work

Before decision: \$25,000. After decision: \$19,000.

This caused an injury two years later. A second claim was accepted in 1994 but WorkCover argued that the two injuries were linked and that the lump sum payout should be reduced as a result.

Mr Mitchell appealed, claiming they should be treated as separate injuries.

However, on Monday last week, the Full Bench ruled that all payments for subsequent injuries should be reduced regardless of whether or not they were linked to the original injury.

Duncan and Hannon partner, Mr Patrick Boylan, said the law had gone "horribly wrong".

"It is unfair, inequitable and unintended," he said. The assistant secretary of the United



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OUTRAGED: Ms Hogan . injuries not their own fault.

Trades and Labor Council, Ms Michelle Hogan, said the decision was "outrageous", claiming it discriminated against workers employed in dangerous occupations where the risk of injury was high.

"It is undermining the rights of those workers simply because they get injured through no fault of their own," she said.

It is understood that Work-Cover has instructed its agents not to act on the decision until the corporation and the State Government have had an opportunity to review it.

A spokesman for the Minister for Government Enterprises, Dr Armitage, said WorkCover was examining the implications of the decision.

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## Medical litigation

Dr Kasby (Letters, November 3) claims lawyers and increasing litigation are responsible for the rising costs of medical defence subscriptions.

Litigation has increased. Yet the cases won or settled by patients have arisen from claims, supported by medical evidence, that the standard of practice was not good practice.

Patients also are forced to commence litigation merely to gain access to their own medical records denied them by doctors failing to inform them what went wrong during their medical treatment.

The figures quoted, therefore, need to differentiate between claims made and reported and those pursued to finalisation. Many claims are discontinued once medical records have been produced during litigation.

Premiums have increased. However, two government reviews (Tito, 1995, and the Victorian Law Reform Committee, 1997) have concluded that if there is a "crisis" in the area of medical litigation, the cause is the *incidence* of medical negligence, not the number of legal claims.

Doctors' claims of escalating premiums also need to be seen in context. Obstetricians' premiums (the highest, according to Dr Kasby, due to their risk exposure) have risen to about \$36,000 a year.

But this figure needs to be set against very high annual gross incomes for obstetricians, often in excess of \$300,000 a year. The public is not given this information: financial data maintained by the medical defence organisations (MDOs) is very zealously guarded.

Both government reviews have commented adversely on the refusal to release the data needed to substantiate a blow-out in claims and premiums. A similar review being conducted in NSW has encountered the same reluctance to release supporting financial data on grounds of "commercial sensitivity"

It's time the public were told all the facts.

Catherine Henry,
NSW Branch President,
Australian Plaintiff
Lawyers Association,
November 6 Sydney.

Sydney Morning Herald 11/11 1998. Reproduced with permission.

# Schools face legal lesson ssault on tobacc

SCHOOLS, and particularly nongovernment schools, are now in danger of being sued for failure by students to learn, according to Bris bane lawyer and educationist Keith Tronc.

Students also might be able to sue their schools if they had been bullied by other students and the schools had taken insufficient action.

Speaking at the Plaintiff Lawyers Association annual conference on Hamilton Island, Dr Tronc yesterday said there had been a number of cases in the United states where students had sued schools on the grounds of their educational failure

These long-established US trends were beginning to show up in Aus-

He said that while courts had gen-

Courier Mail 17/10 1998. Reproduced with permission.

erally taken the view that a school was only one of the agencies learning or teo

By DAVID SOLOMON

tobacco companies.

times pos: or teache who failed

Dr Tron was not a procedure education s competitive ket.

AUSTRALIAN lawyers are planning international, national and state actions to attack transnational Similarly, textbooks co He said no were most at alleging failu.

The Australian Plaintiff Lawyers
Association meeting on Hamilton
Island at the weekend formed a This was be erated on a c their brochur were part of parents.

"There can be

The strategies include preparing an action through the newly established international Criminal Court. lished International Criminal Court, lobbying the states and territories to introduce tobacco control legislation and trying to persuade health funds and trade unions to begin litigation aimed at recovering huge damages from the tobacco industry.

isiand at the weekend formed a special interest group to plan and co-ordinate a series of strategies

aimed at the companies.

Chairman of the group, barrister Neil Francey, who has won several court actions against tobacco com-

He believes it would have jurisdic-He believes it would have jurisdiction because tobacco products are causing a huge and increasing death toil throughout the world, and the situation is rapidly worsening in developing countries.

He says the World Health Organisation estimates that about three milion people die each year from smoking related diseases.

Based on current trends, the

mg related diseases.

Based on current trends, the WHO considers the death toll will rise to 10 million a year by the year 2025, seven million of them in developing countries.

"No other consumer product in the history of the world has even come close to inflicting this degree of harm on the world community." Mr Francey said.

Mr Francey said.

"If anything else posed a threat to life of this magnitude, whether human induced or naturally occurrable be it world war, genocide, cleaning, natural disaster.

directors of the major trans-tobacco companies were s-being charged with a crim-humanity if the death tol-the WHO predicted.

He said they now must knowledge of the conseq-their activities and si-charged unless they try the trend.

Mr Francey wan Mr Francey was in the field of toba pare a brief of re-be served on the executives and se-the prosecutor re-tigation tigation.

On the domest already has best ters and indep and introduce states and terril comm

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## **APLA Conference** The Company of the Co

IN Evan Whitton's piece Dr Richard Tjiong, the chairman of the insurer who pays successful medical negligence claims. reveals he has no concern for the plight of those injured by negli-

gent medical procedures. The common law provides apolitical independent and assessment of individual cases. An injured person must show negligence and that the negligence caused their injury. This standard is fair to both sides and has been found by the latest independent review to be the best overall system (see the Victorian Law Reform Committee's Legal Liability of Health Service Providers, May 1997).

Before methods of limiting compensation payable to injured persons are considered, we should look at the profitability of insurers and their conduct of litigation. In parts of Australia patient access to records is denied, indemnity of negligent doctors is not compulsory and only paltry settlement offers are made prior to trial

The public also has the right to information which would allow insurers of escalating costs to be placed in a proper context. Premiums for obstetricians are about \$36,000 a year. Yet, this figure needs to be set against very high annual gross incomes for obstetricians, often in excess of \$300,000 per annum.

Financial data maintained by the medical defence organisations is zealously guarded with both the three most recent government reviews, between 1995 and 1998, having commented adversely on the refusal of those medical defence organisations to release data.

JOHN WATTS National Chairman. Medical Negligence Group Australian Plaintiff Lawyers Association Sydney

**HEAD TO HEAD:** Should seat belts be fitted to all existing buses?

**GEOFF COATES** 

Australian Plaintiff Lawyers Association

VICTORIA knows the tremendous impact seat-belt laws have had on the road toll. The Herald Sun's campaign 30 years ago saved a lot of lives and one of the reforms was the compulsory wearing of seat belts in cars.

Some of our most vulnerable citizens — the elderly and school children — are the greatest users of bus sarvices. At a time when most of us consider air bags wittel addition to are safety, we let our children sit and stand VICTORIA knows the tremendous

a vital addition to car safety, we let our children sit and stand unrestrained in buses. Even minor collisions cause facial injuries as young children are catapulted into the seat in front of them. There is expense in fitting seat belts to buses but better a cost in money than in lives.

> **KEVIN NORRIS** Executive director, Bus Association Victoria

BUS AND COACH travel is the safest form of land transport, according to the Federal Office of Road Safety. While the bus industry has been willing to adopt vehicle design safety measures long before the law requires, for safety and economic reasons it will not retro-fit seat belts.

The federal road safety office guidelines for voluntary fitting of seat belts suggest it is far safer to have no belts than fit lap belts. Lap/sash belts cannot be fitted to buses unless the seats and body structure are modified. This costs \$35,000 to \$80,000, depending on the age of the bus. Most customers also want to sit three children in two adult seats. We cannot meet the market if seat belts are fitted.

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