The Government has also chosen to ignore the concerns expressed in the Report of Chief Justice's Task Force on Gender Bias dated 30 June 1994 which recommended a "thorough review of laws relating to workers' compensation and damages for personal injury be conducted in order to identify comprehensively those parts of the law which discriminate directly or indirectly against women, and to formulate recommendations which can lead to necessary legislative changes" (recommendation 8, para 60, page 161). The report goes on to state as follows (page 192, para 63-67):

- 63. The introduction of a monetary threshold will deprive many injured workers on low levels of earnings of a common law claim. Injured workers on low levels of earnings (the majority of whom are women) will be significantly disadvantaged in meeting the Act's monetary threshold because their future economic loss, or loss of future wages, will obviously be less than that of higher earning workers. Women make up the majority of low income earners in Western Australia, due largely to the fact that almost half of employed women work on a part-time basis.
- 64. According to the Australian Bureau of Statistics' 1991 Census of Population and Housing (WA), 44% of employed women worked less than full-time hours and more than 60% of employed women earned \$60,000.00 or less. Conversely, some 85% of employed men worked on a full-time basis and 62% of employed men

earned more than \$60,000.00.

- 65. The average weekly earnings for men employed on a full-time basis, (ie about 85% of them) is approximately \$35,000.00 per annum.
- 66. The average weekly earnings for women employed on a full-time basis (ie almost half of them) is approximately \$8,000.00 per annum.
- 67. 70% of part-time workers are women 30% of part-time workers are men

#### **Motor Vehicle Accidents**

The discussions with the Insurance Commission of Western Australia are essentially finalised and it is expected that the Insurance Commission will issue the policy shortly. Members are urged to contact the Insurance Commission directly for copies of the policy in its final form.

It is hoped that the implementation of the policy will be undertaken genuinely by all parties concerned as the ultimate objective of the policy is to provide real and tangible benefits for injured workers by speeding up the resolution process and reducing the stress of litigation on an injured person.

### **Legal Costs**

This issue is probably the most important from APLA's point of view. Almost every campaign commenced by the legal profession, not necessarily APLA alone, is faced with an allegation from some sector of the community that the legal profession seeks to feather its own nest and is not affected by the real concerns of the com-

munity.

APLA has previously expressed its view that it is about time the legal profession grabs the bull by the horns and deals solely and in a focussed way with issues relating to legal costs. It is absolutely crucial that WA members of APLA sit down and look at legal costs, the expressed concerns of the community in WA and how the entire issue of legal costs should be addressed.

APLA is of the view that the initiative should come from the Law Society in WA and has urged the President of the Law Society to hold a crisis meeting on costs and bring together with views of the profession, prepare a discussion paper for circulation and ultimately put forward suggestions for reform to the Government.

In the absence of a response from the Law Society, APLA needs to consider whether it is appropriate that APLA itself raises the issue. Members are urged to contact Sukhwant Singh on 9325 6133 with their views urgently and by 30 June 1998 to enable a policy document to be formulated.

#### Committee Membership

Members interested in joining the APLA (WA) Committee should contact me as soon as possible. ■

**Sukhwant Singh**, Partner at Friedman Laurie Singh, is President of APLA WA Branch and a National Councillor. **Phone** 08 9235 6188 or **email** fls@11net.net.au

# **National Media Officer: Rebekah Kay**

## Simon McGregor, Policy Manager

I am pleased to advise members that APLA has secured the services of former television journalist Rebekah Kay to be our first Media Officer. Rebekah worked for the ABC on their current affairs program Attitude and has held various other PR, government and freelance positions. She studied journalism at Royal Melbourne Institute of Technology (RMIT), and has also partially completed a Bachelor of Laws from Flinders University,

where she was also on the State Executive of the National Union of Students.

In addition to conventional media work, Rebekah will contribute to APLA's lobbying program and provide training and PR resources within APLA. For fun she likes to watch current affairs programs as she is a self described political junkie. Rebekah will work from APLA's Melbourne office.

