

# Legalpaedia



Legalpaedia can help young lawyers, graduates and students access information and resources to help with study, professional development and legal practice.

## Beyond Bullying

[www.beyondbullying.com.au](http://www.beyondbullying.com.au)

Bullying goes far beyond the schoolyard. It is now an issue that permeates the workplace and causes harm not just to the individual but groups and organisations. Typically, bullying at work is regarded as repeated unreasonable behaviour where it creates a risk to health and safety. Many acts can be considered bullying and can include, but are not limited to, withholding information that is vital for effective work performance, setting unreasonable timelines or constantly changing deadlines, or spreading negative rumours or false information about someone (Taken from: Safe Work Australia Preventing and Responding to Workplace Bullying,

November 2013). Beyond Bullying offers services in relation to workplace bullying including workplace investigations, assessments and policy reviews, expert opinions and training.

Beyond Bullying also provides guidance to help to identify if you are the victim of a workplace bully and links to government resources.

## Workplace Gender Equality Agency

[www.wgea.gov.au](http://www.wgea.gov.au)

Gender equality is achieved when people can access and enjoy the same rewards, resources and opportunities whether they are a woman or a man. The Workplace Gender Equality Agency (WEGA) is an Australian government statutory agency

charged with promoting and improving gender equality in Australian workplaces. It is responsible for administering the *Workplace Gender Equality Act 2012*. The Workplace Gender Equality Agency was formerly known as the Equal Opportunity for Women in the Workplace Agency. The Agency is part of the Department of Employment portfolio. The website is designed to assist multiple stakeholders. If you are researching gender equality WEGA provides detailed reports submitted by employers and identifies which industries have the largest gaps. If you are a business or firm, WEGA provides information on setting gender targets, and events and workshops to help businesses understand their benchmark reports.



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