

Regulations under the *Public Service Ordinance* 1928-1964

I, ROGER LEVINGE DEAN, The Administrator of the Northern Territory of Australia, having received the advice of the Administrator's Council, in pursuance of the powers conferred on me by the *Public Service Ordinance* 1928-1964 and the *Administrator's Council Ordinance* 1959-1963, hereby make the following Regulations.

Dated this twenty-ninth day of November, 1965.

R. L. DEAN,
Administrator

AMENDMENT OF THE PUBLIC SERVICE REGULATIONS†

1. Regulation 31 of the Public Service Regulations is amended— Salaries

(a) by omitting sub-regulation (1.) and inserting the following sub-regulations in its stead:—

“(1.) Except as hereinafter provided officers other than officers of the Police Branch or Prisons Branch shall be paid salaries of such amounts as are specified in the following table in the limits of salary fixed in respect of their offices:—

£	£	£	£	£	£
529	625	711	810	886	948
1,010	1,072	1,134	1,196	1,258	1,320
1,382	1,444	1,506	1,568	1,630	1,692
1,754	1,816	1,878	1,940	2,002	2,064
2,126	2,199	2,272	2,345	2,418	2,491
2,564	2,637	2,710	2,783	2,856	2,929
3,074	3,219	3,364	3,509	3,654	3,799

“(1A.) Officers employed as Attendant Grade 1, Attendant Grade 2 and Stenographer (Female) Grade 1 shall be paid salaries of such amounts as are specified in the following table:—

Office	Salary
Attendant Grade 2	£961 £1,004 £1,046
Attendant Grade 1	834 862 890
Stenographer (Female) Grade 1	764 793 821.”.

* Notified in the *Northern Territory Government Gazette* on 1 December, 1965.

† Regulations published in the *Commonwealth of Australia Gazette* on 1 March, 1929, as amended by regulations published in the *Commonwealth of Australia Gazette* on 18 December, 1930; 28 March, 1931; 21 May, 1931; 4 June, 1931; 3 December, 1931; 25 August, 1932; 13 October, 1932; 15 December, 1932; 29 June, 1933; 15 February, 1934; 15 November, 1934; 25 July, 1935; 14 November, 1935; 1 October, 1936 and 7 February, 1938; and by Regulations 1941 No. 8; 1943 No. 4; 1947 No. 2; 1963 No. 19 and 1964 No. 7.

(b) by omitting sub-regulations (5.) and (6.) and inserting the following sub-regulation in their stead:—

“(5.) In the case of officers paid salary in accordance with the table in sub-regulation (1.) of this regulation the minimum rates of pay to male officers twenty-one years of age and under shall be as follows:—

<i>Age of Officer</i>	<i>Rate of Annual Salary</i>
	£
Under 18 years	529
18 years	625
19 years	711
20 years	810
21 years	886.”.

2. Regulation 32 of the Public Service Regulations is repealed.

3. Regulations 38, 38A, 38B and 38C of the Public Service Regulations are repealed and the following regulations are inserted in their stead:—

“38. The rate of annual salary payable to an officer shall be increased by the amount that would be payable to the officer under regulation 106A of the Public Service Regulations made under the *Public Service Act 1922-1964* if he were an officer of the Public Service of the Commonwealth.”

“38A. The following shall be the annual rates of district allowance payable to officers other than officers of the Police Branch or Prisons:—

- (a) to married officers stationed south of the twentieth parallel of South Latitude—£140;
- (b) to unmarried officers stationed south of the twentieth parallel of South Latitude—£80;
- (c) to married officers not stationed south of the twentieth parallel of South Latitude—£325; and
- (d) to unmarried officers not stationed south of the twentieth parallel of South Latitude—£200.”.

4. Regulation 41 of the Public Service Regulations is repealed.

5. Regulations 66 and 66A of the Public Service Regulations are repealed and the following regulation inserted in their stead:—

“66.—(1.) Where an officer travels, during leave of absence for recreation or on account of illness, the Administrator may reimburse the officer so much of the amount paid by the officer for the cost of travelling as is ascertained in accordance with whichever of the succeeding provisions of this regulation is applicable.

“(2.) A married officer whose wife and children reside with him at his station may be granted an amount equal to the amount by which the first class return air fare, for travel between his station and the nearest capital city or a destination of lesser distance, by his wife and his children (if any) who are under the age of eighteen years or who, being dependent on him, are certified to be permanent invalids, exceeds Five pounds.

“(3.) A married officer who travels from his station on recreation or sick leave may be granted an amount equal to the amount by which

Salaries of typists

Variation of salaries

District allowance

Repeal of regulation 41

Recreation leave fares

the first class return air fare between his station and the nearest capital city or destination of lesser distance, exceeds Five pounds.

“(4.) An unmarried officer who travels from his station on recreation or sick leave may be granted an amount equal to the amount by which the first class return air fare between his station and the nearest capital city or destination of lesser distance, exceeds Seven pounds ten shillings.

“(5.) An officer who elects or whose wife and children elect to travel a greater distance than the distance between his station and the nearest capital city may be granted an amount equal to the amount which he may have been granted under sub-regulation (2.), (3.) or (4.) of this regulation, as the case may be.

“(6.) For the purposes of this regulation ‘the nearest capital city’ means Brisbane, Sydney, Melbourne, Adelaide or Perth.

“(7.) Where an officer is entitled to payment under sub-regulation (2.), (3.) or (4.) of this regulation the Administrator may grant to the officer permission to use a motor vehicle owned or hired by the officer for travelling between his station and the nearest capital city.

“(8.) An officer who uses a motor vehicle owned or hired by him in pursuance of permission granted under the last preceding sub-regulation shall be paid an allowance for each mile that the vehicle travels at whichever of the rates specified in the following table is applicable:—

<i>Type of vehicle</i>	<i>Rate of payment per mile</i>
Motor truck of 1 ton capacity or over ..	11½d.
Motor truck of less than 1 ton capacity ..	The rate specified in this table for a motor car of the same horse-power plus ½d. per mile.
Motor car the horse-power of which is 23 h.p. or over	9d.
Motor car the horse-power of which is less than 23 h.p. but is not less than 15 h.p. ..	8d.
Motor car the horse-power of which is less than 15 h.p.	7d.
Motor cycle with side car	4½d.
Motor cycle	3½d.

“(9.) Where an officer to whom permission has been given under sub-regulation (7.) of this regulation to use a motor vehicle owned or hired by him transports in or on the motor vehicle a person or persons whose cost of conveyance would otherwise be borne by the Commonwealth on a journey in respect of which he is entitled to payment under the last preceding sub-regulation the officer shall be paid, in addition to the allowance payable under that sub-regulation, an allowance at the rate of One penny per mile of the journey.

“(10.) Where an officer who is entitled to payment under sub-regulation (2.), (3.) or (4.) of this regulation elects to travel by a means other than air travel the amount of reimbursement shall not exceed the cost of a first class return air fare to Adelaide.

“(11.) Reimbursement of an amount in respect of fares under this regulation shall not be granted to an officer more than once in respect of each two years of his service.”

Leave on
grounds of
illness

6. Regulation 93 of the Public Service Regulations is repealed and the following regulation inserted in its stead:—

“93.—(1.) Where, in the case of the illness of an officer, the Administrator has, in pursuance of his powers under sub-section (1.) of section 34 of the Ordinance, granted leave to the officer not exceeding three months in a period of twelve months, the terms on which the Administrator may, with the concurrences of the Minister, extend such leave to a period not exceeding twelve months in a continuous period are the terms specified in this regulation.

“(2.) The basis for determining the period during which each leave may be so extended shall, subject to this regulation, be ascertained by crediting the officer with the following periods:—

	<i>Leave on Full Pay Working Weeks</i>	<i>Leave on Half Pay Working Weeks</i>
On date of appointment	2	2
On completion of twelve months' service	2	2
On completion of each additional twelve months' service	2	2

“(3.) The periods specified in the last preceding sub-regulation shall be cumulative.

“(4.) The Administrator may grant additional sick leave to an officer whose sick leave on full pay accrued on the basis of the preceding provisions of this regulation is exhausted.

“(5.) Any additional sick leave granted under the last preceding sub-regulation—

- (a) shall not exceed the leave which may be credited to an officer in respect of one year;
- (b) shall be granted in anticipation of the sick leave to be credited to the officer in respect of the next succeeding year; and
- (c) is subject to the conditions that are applicable to sick leave granted in respect of the officer's sick leave credits ascertained in accordance with sub-regulations (2.) and (3.) of this regulation.

“(6.) If an officer was appointed or transferred to the Public Service before the first day of October, 1951, his sick leave credit existing at that date shall be adjusted as follows:—

- (a) if he was appointed after the first day of April, 1951, he shall be credited with two working weeks full pay and two working weeks half pay and from that credit there shall be deducted sick leave availed of since the date of his appointment;
- (b) if he was appointed or transferred to the Public Service on or before the first day of April, 1951, his sick leave credits shall remain unchanged except that any third pay credits shall be converted to the equivalent of half pay in completed days.

“(7.) For the purposes of paragraph (a) of the last preceding sub-regulation, where sick leave on third pay has been availed of, it shall be converted to the equivalent of half pay, in completed days, and deduction from the sick leave credit then effected.

“(8.) If an officer was appointed to the Public Service on or after the first day of October, 1951, and was temporarily employed in the Public Service immediately prior to the date of his appointment, his sick leave credit on appointment shall be determined as follows:—

- (a) if the officer had been temporarily employed for less than twelve months at the date of his appointment—
 - (i) he shall be credited with two working weeks on full pay and two working weeks on half pay and from that credit there shall be deducted sick leave on pay previously granted; and
 - (ii) he shall be further credited with two working weeks on full pay and two working weeks on half pay on the date of completion of twelve months' continuous temporary and permanent service and also on each anniversary of that date;
- (b) if the officer had been temporarily employed for at least twelve months at the date of his appointment, he shall be credited with the sick leave at his credit at the date of his appointment and with a further annual credit on each date on which such an annual credit would have accrued if he had remained a temporary employee.

“(9.) Sick leave availed of by an officer, whether granted under section 34 of the Ordinance without the concurrence of the Minister or granted under that section with the concurrence of the Minister, shall be debited against his sick leave credit, unless it was availed of on a public holiday which he would have observed but for the sick leave.

“(10.) Except as provided in sub-regulation (8.) of this regulation, service as a temporary employee shall not be counted in computing the service of an officer for the purposes of this regulation.

“(11.) Where an officer becomes ill while on recreation leave and produces, as soon as is practicable, satisfactory medical evidence of the illness, the Administrator may grant him, at a time convenient to the Administrator, additional leave not exceeding the period of illness falling within the period of his recreation leave.

“(12.) Where the Administrator grants to an officer additional leave under the last preceding sub-regulation, the absence of the officer during the period of the illness shall be recorded as absence on sick leave subject to sick leave credits if—

- (a) the medical evidence indicates that the officer was unfit for duty during the period of the illness; and
- (b) sick leave for not less than four days is needed in respect of that period.

“(13.) In the case of the illness of an officer, the Administrator shall not extend the period of his sick leave except so that the total continuous period of the sick leave, including both sick leave granted without the concurrence of the Minister and sick leave granted with the concurrence of the Minister, does not exceed—

- (a) the period remaining when from the officer's sick leave credits under this regulation there are deducted periods of sick leave availed of by the officer; or
- (b) a period of three months, whichever is the longer period.”