



1852.

No. 9.

An Act to regulate the Salaries of certain Clerks and Subordinate Officers of the Crown in South Australia, and to establish Rules for a progressive increase of the same for length of service.

[Assented to 2nd November, 1852.]

WHEREAS it is expedient to regulate the rates of salary of persons serving the Crown in South Australia in certain offices, and to provide for a progressive increase of the same, in order to stimulate exertion, and to reward long and efficient services: Preamble.

Be it therefore Enacted, by the Lieutenant-Governor of South Australia, by and with the advice and consent of the Legislative Council thereof, That from and after the commencement of this Act, every public officer who shall be then serving, or shall be thereafter appointed to serve the Crown in South Australia, at any salary not less than One Hundred Pounds per annum, either in any subordinate civil office, or as a clerk, and not being head of a department, or assistant or deputy head of a department, shall be ranked in one of three classifications, to be called respectively the first, the second, and the third class: Provided that nothing herein contained shall extend to or affect any public officer whose present salary shall exceed the maximum rate hereafter specified. Every public officer whose salary shall not be less than £100 per annum, not being head of a department, &c., shall be classified in one of three classes.

2. And be it Enacted, That there shall be a minimum and a maximum rate of salary for the officers in each class; and the minimum rate of salary shall be the rate which, and no other (except in the case of officers appointed before the commencement of this Act as hereinafter provided), every such public officer appointed or promoted to either of the said classes shall be entitled to receive, from and after the date of his appointment in such class, until such rate shall be increased, according to the provisions hereinafter contained; and the maximum rate of salary shall be paid to every such public officer entitled thereto in his respective class. There shall be a minimum and a maximum rate of salary in each class.
The maximum rate shall not be exceeded so long as any officer shall remain in the same class.

class, and shall not be exceeded, whatever the length of service of the officer entitled thereto, so long as he shall remain in the same class.

Every officer shall be entitled to annual progressive increase of salary until he attain the maximum of his class.

3. And be it Enacted, That every such public officer as aforesaid shall be entitled to a progressive increase of salary, at the rates and in the proportions hereinafter mentioned, according to his classification and length of service; and such increase shall be annual and progressive, and shall continue from year to year until he shall cease to be in the public service, or shall be promoted into a higher class, or into any higher employment, or shall attain the maximum rate of salary of the class to which he belongs; and such increase shall commence from and after the expiration of the first year's service of any such public officer in the class in which he shall be appointed or promoted.

Rates of salary, annual increase, number of years' service to entitle to the maximum.

4. And be it Enacted, That the rates of salary and the proportionate increase which the said public officers, when classified, shall be entitled to receive shall be as follows, that is to say—

Third Class—
Minimum, £100.
Maximum, £150.
Annual increase, £10.

For every Officer in the Third Class:

The minimum annual rate of salary shall be One Hundred Pounds.

The annual rate of increase shall be Ten Pounds.

The maximum annual rate of salary shall be One Hundred and Fifty Pounds.

And the number of years' service to entitle to the maximum rate shall be five years.

Second Class—
Minimum, £160.
Maximum, £210.
Annual increase, £10.

For every Officer in the Second Class:

The minimum annual rate of salary shall be One Hundred and Sixty Pounds.

The annual rate of increase shall be Ten Pounds.

The maximum annual rate of salary shall be Two Hundred and Ten Pounds.

And the number of years' service to entitle to the maximum rate shall be five years.

First Class—
Minimum, £225.
Maximum, £375.
Annual increase, £15.

And for every Officer in the First Class:

The minimum annual rate of salary shall be Two Hundred and Twenty-five Pounds.

The annual rate of increase shall be Fifteen Pounds.

The maximum annual rate of salary shall be Three Hundred and Seventy-five Pounds.

And the number of years' service to entitle to the maximum rate shall be ten years.

Every such public officer in office at the commencement of this Act, shall be classified according to the amount of his salary,

5. And be it Enacted, That every such public officer aforesaid who on the commencement of this Act shall be in the service of the Crown, shall be ranked in the class in which the rate of salary shall correspond with the rate which he may then be receiving,

receiving, and shall be entitled to the annual rate of increase of salary in his class according to his classification from and after the expiration of one year from the commencement of this Act, such increase to cease when he shall have attained the maximum rate as before; and in every case in which the salary of any such public officer shall, on the commencement of this Act, be equal to the maximum rate fixed for any class, such officer shall be ranked in the class next above.

and be entitled to reckon commencement of increase of salary one year after.

6. And be it Enacted, That this Act shall not be construed to apply to any public officer whose office shall only be of a temporary nature, or who shall be only temporarily appointed or engaged in any office, at whatever rate of salary, nor to any Sergeant-Major, Sergeant, Corporal, or Constable in the Police Force, nor to any Messenger or Boatman, or person employed in mechanical or manual labor.

This Act shall not apply to temporary appointments.

7. And be it Enacted, That no public officer appointed provisionally to any office to which this Act is intended to apply, shall reckon service in any class towards increase of salary until he shall be confirmed in his appointment to such office; but any officer already confirmed in one grade of the public service of the Crown in the said Province, and promoted provisionally to another, may reckon service towards increase of salary in the class in which he may be so promoted from the date of such provisional appointment.

Service towards increase of pay to reckon from date of confirmation of appointment.

8. And be it Enacted, That all doubts which shall arise in the construction of this Act as to the classification of public officers, and as to the periods from which any public officer shall date his title to increase of salary for length of service, shall be decided by the Governor, whose decision shall in each instance be final and conclusive.

Governor to decide doubts as to the classification and date of service.

9. And be it Enacted, That this Act shall commence and take effect from and after the first day of January next.

Commencement.

JOHN MORPHETT, Speaker.

Passed the Legislative Council this twenty-first day of October, one thousand eight hundred and fifty-two.

F. C. SINGLETON,
Clerk of the Legislative Council.

In the name and on the behalf of Her Majesty I assent to this Act.

H. E. F. YOUNG,
Lieutenant-Governor.

Government House, Adelaide,
2nd November, 1852.