



ANNO SEPTIMO

## GEORGII VI REGIS.

A.D. 1943.

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### No. 32 of 1943.

An Act to amend the Industrial Code, 1920-1936.

[Assented to 23rd December, 1943.]

BE IT ENACTED by the Governor of the State of South Australia, with the advice and consent of the Parliament thereof, as follows :

1. (1) This Act may be cited as the "Industrial Code Amendment Act, 1943". Short titles.

(2) The Industrial Code, 1920-1936, as amended by the Statute Law Revision Act, 1937, and by this Act, may be cited as the "Industrial Code, 1920-1943".

(3) The Industrial Code, 1920-1936, is hereinafter referred to as "the principal Act".

2. Section 360 of the principal Act is repealed and the following section is enacted and inserted in the principal Act in lieu thereof :— Repeal and re-enactment of s. 360 of principal Act—

360. (1) No occupier of a factory shall permit or suffer any person employed therein to take any meal in any room in the factory— Provision for meals.

(a) in which any manufacturing process or handicraft is then being carried on ; or

(b) in which persons employed are then engaged in their employment.

(2) No occupier of a factory in which is carried on any manufacturing process, handicraft, or employment declared by the Governor by regulation to be noxious shall permit or suffer any person to take a meal in any room therein in which any such manufacturing process, handicraft or employment is then being carried on or in which persons employed in the factory are or have been in the course of the day engaged in their employment.

(3) The Minister on the recommendation of the chief inspector may by notice in writing given to the occupier of a factory require the occupier within the time required by the notice to provide for the use of persons employed in the factory a suitable meal room with suitable and necessary furniture. If both males and females are employed in the factory, the Minister on the recommendation of the chief inspector may by notice given to the occupier of the factory require the occupier within the time required by the notice to provide a separate suitable meal room with suitable and necessary furniture for the use of the persons of each sex so employed. The occupier shall maintain any meal room and furniture so provided.

Enactment of  
Division  
XXIII A.  
of Part V.  
of principal  
Act—

3. The following Division is enacted and inserted in Part V. of the principal Act after Division XXIII. thereof :—

DIVISION XXIII A. — ACCOMMODATION TO BE PROVIDED FOR EMPLOYEES.

Supply of  
drinking water.  
Cf. U.K. 1  
Edw. 8 and 1  
Geo. 6 c. 87,  
s. 41

360a. (1) The occupier of a factory shall provide and maintain at suitable places conveniently accessible to all persons employed in the factory an adequate supply of wholesome drinking water.

(2) Except when the water is delivered in an upward jet from which the persons employed as aforesaid can conveniently drink, one or more suitable cups or drinking vessels shall be provided by the occupier of the factory at each place of supply with facilities for rinsing them in drinking water.

Washing  
facilities.  
Cf. U.K. 1  
Edw. 8 and 1  
Geo. 6 c. 67,  
s. 42.

360b. (1) The Minister on the recommendation of the chief inspector may by notice in writing given to the occupier of any factory require the occupier within the time required by the notice to provide such washing or bathing facilities for persons employed in the factory as are prescribed. The occupier shall maintain any such facilities so provided.

(2) Regulations may be made prescribing the washing and bathing facilities to be provided in factories generally or in any class of factory.

360c. (1) The Minister on the recommendation of the chief inspector may by notice in writing given to the occupier of any factory require the occupier within the time required by the notice to provide for the use of persons employed in the factory such adequate and suitable accommodation for clothing not worn during working hours as is prescribed. The occupier shall maintain any such accommodation so provided.

Accommodation for clothing of employees.  
Cf. U.K. 1 Edw. 8 and 1 Geo. 6 c. 67 s. 43.

(2) Regulations may be made prescribing the accommodation to be provided as aforesaid in factories generally or in any class of factory.

360d. (1) The occupier of a factory shall provide and maintain for the use of females employed in the factory whose work is done standing, suitable facilities to enable them to take advantage of any opportunity for resting which may occur in the course of their employment. The facilities to be so provided and maintained shall be not less than one seat for every three females employed and the facilities shall be conveniently situated for the use of the persons for whom they are provided.

Sitting accommodation for females.  
Cf. U.K. 1 Edw. 8 and 1 Geo. 6 c. 67, s. 44.  
Cf. W.A. 44, 1920, s. 76.

(2) The occupier of the factory shall allow any such female person employed as aforesaid to make use of the said facilities at all reasonable times when that use would not necessarily interfere with the proper discharge of her duties by the female.

360e. If the Minister is of opinion that a change of dress on the part of any females employed in any factory is necessitated by the work carried out by those females or is desirable for the comfort of the females, the Minister on the recommendation of the chief inspector may by notice in writing given to the occupier of the factory, require the occupier within the time required by the notice, to provide a suitable dressing room with suitable and necessary furniture. The occupier shall maintain any such dressing room and furniture so provided.

Dressing room for female employees.  
Cf. N.S.W. 39, 1912, 27.  
Cf. W.A. 44, 1920, s. 67.

360f. (1) The occupier of a factory shall provide and maintain a first aid box of the prescribed kind and containing the prescribed appliances and requisites.

First aid equipment.  
Cf. U.K. 1 Edw. 8 and 1 Geo. 6 c. 67, s. 45.  
Cf. N.S.W. 12, 1927, s. 4 (c).  
Cf. W.A. 44, 1920, s. 90.

(2) Regulations may be made prescribing the kind of first aid box and the appliances and requisites to be provided in factories generally or in any class of factory.

Amendment of  
ss. 2 and 276  
of principal  
Act—  
Arrangement.

4. (1) Section 2 of the principal Act is amended by inserting therein after the line "Division XXIII.—Meals of Employees (sections 359 and 360)" the line "Division XXIII A.—Accommodation to be Provided for Employees (sections 360a to 360f):"

(2) Section 276 of the principal Act is amended by inserting therein after the line "Division XXIII.—Meals of employees" the line "Division XXIII A.—Accommodation to be provided for employees:"

In the name and on behalf of His Majesty, I hereby assent to this Bill.

C. M. BARCLAY-HARVEY, Governor.