



ANNO SEXAGESIMO TERTIO ET SEXAGESIMO
QUARTO

VICTORIÆ REGINÆ.

A.D. 1900.

No. 748.

An Act to provide for a Public Service Classification Board.

[*Assented to, December 5th, 1900.*]

BE it Enacted by the Governor, with the advice and consent of the Parliament of South Australia, as follows:

1. This Act may be cited as “The Public Service Classification Board Act, 1900.” Short title.

2. For the purposes of this Act all persons employed in the Public Service of Her Majesty in this province, excepting persons who are not continuously employed for at least one year, shall be deemed to be public servants. Interpretation.

3. There shall be a Public Service Classification Board, hereafter called the Classification Board, consisting of three members, of whom two shall be appointed by the Governor and one shall be elected by the public servants. Constitution of Board.

4. The election shall be had in manner prescribed by regulation, and each public servant entitled to vote shall have one vote and no more. Mode of election.

5. The members of the Classification Board shall be remunerated for their services out of moneys voted by Parliament for the purpose, and shall give their whole time to the discharge of their duties. Members to be paid.

The Public Service Classification Board Act.—1900.

Duties of Board.

6. It shall be the first duty of the Classification Board to consider and advise on the classification of officers in the Public Service.

To this end the Classification Board shall forthwith inspect each department, and investigate the work and duties of every public servant, and prepare lists of all public servants showing their work and duties, and setting out in such lists—

- i. To what division the work and duties belong:
- ii. The present classification and pay:
- iii. Any alterations in work, duties, classification, or pay, which, in the opinion of the Board, ought to be made.

Other matters.

7. The Classification Board may also report on any other matter which, in the course of their investigations, shall appear to them ought to be reported on, as to the rights or equities (if any) of public servants who were for less than a period of five years continuously before the passing of "The Civil Service Amendment Act, 1881," on the provisional and temporary employment of the Government to an allowance on retirement or death, and on any other matter.

Special matters.

8. The Classification Board shall have special regard in their report to the following matters:—The character and importance of the work and duties attaching to each office, the division of all offices into classes, the fixing of a maximum and a minimum salary for each class, and the class and position in such class in which each public servant should be placed, and in respect of section 7 the probable intention of Parliament in passing "The Civil Service Amendment Act, 1881," to save accruing as well as accrued rights.

Appeal.

9. The lists shall be forwarded to the Chief Secretary, and each public servant shall be notified in writing of all particulars in such lists affecting him, and shall have a right, within thirty days after such written notification, to make written application to the Classification Board to reconsider his case.

Hearing of appeal.

10. The application for reconsideration shall set out fully the grounds on which reconsideration is sought, and the Classification Board shall reconsider the matter accordingly, but dealing only with the grounds stated, and shall hear the applicant and any necessary witnesses, and shall otherwise inform themselves upon the question in such manner as they shall think fit, and shall make a written report of their decision to the Chief Secretary.

Applicant.

11. The applicant shall be entitled to inspect and copy such report.

Regulations.

12. The Governor may make such regulations as he may think necessary for carrying this Act into effect, and all such regulations shall be published in the *Government Gazette*.

13. The

The Public Service Classification Board Act.—1900.

13. The provisions of this Act relating to the Classification Board shall cease to operate on a date to be fixed by Proclamation by the Governor published in the *Government Gazette*, and to be not later than twelve months from the date of appointment of the Board; and in the meantime any member of the Classification Board may resign by written notice to the Chief Secretary, and every vacancy shall be supplied in the same manner as the original appointment was made. Period of office.

In the name and on behalf of Her Majesty, I hereby assent to
this Bill.

TENNYSON, Governor.