



Victoria

No. 74 of 1992

Public Sector (Union Fees) Act 1992

[Assented to 24 November 1992]

The Parliament of Victoria enacts as follows:

1. Purpose

The purpose of this Act is to provide the mechanism for the deduction of union fees by employers from payments to employees in the public sector.

2. Commencement

This Act comes into operation on a day to be proclaimed.

3. Definition

In this Act—

“public sector employer” means—

(a) the Crown; or

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- (b) an authority within the meaning of section 89 of the **Public Sector Management Act 1992**.

4. Deduction of union fees from salary

- (1) A public sector employer may, with the approval in writing of the Minister, deduct from an employee's pay an amount in respect of fees payable by the employee to a trade union or other association of employees of which the employee is a member.
- (2) A public sector employer must not make a payment on behalf of an employee to a trade union or other association of employees of which the employee is a member except in accordance with the approval in writing of the Minister.
- (3) Any agreement made before the commencement of this section authorising, or purporting to authorise, a public sector employer to make deductions of a kind referred to in sub-section (1) from payments to employees or to supply names or other information about employees to trade unions or any other associations of employees ceases, on that commencement, to have any further effect.

NOTES

1. *Minister's second reading speech—*

Legislative Assembly: 13 November 1992

Legislative Council: 17 November 1992

2. The long title for the Bill for this Act was "A Bill to provide for the payment of union fees by public sector employers on behalf of public sector employees."
3. Section headings appear in bold italics and are not part of the Act. (See *Interpretation of Legislation Act 1984*.)