

Right Hon. Mr. Massey.

GOVERNMENT RAILWAYS AMENDMENT.

ANALYSIS.

<p>Title.</p> <p>1. Short Title.</p> <p>2. Classification Schedule of the Department amended.</p> <p>3. Officers to be classified in accordance with Schedule hereto as on 1st April, 1920.</p>	<p>4. Annual list of officers, with particulars as to classification, to be laid before Parliament.</p> <p>5. Amended provisions as to computation of retiring-allowance.</p> <p>6. Acquisition of land for dwellings for railway employees. Vacation of houses when men cease to be on the railway staff.</p> <p>Schedule.</p>
---	---

A BILL INTITULED

AN ACT to amend the Government Railways Act, 1908.

Title.

BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows :—

1. This Act may be cited as the Government Railways Amendment Act, 1920, and shall be read together with and deemed part of the Government Railways Act, 1908.

Short Title.

2. (1.) The Schedule to the Government Railways Amendment Act, 1919, is hereby amended as follows :—

Classification Schedule of the Department amended.

(a.) In respect of the reference to the "Signal Engineer" (in the Classification of Subdivision I of the First Division), by omitting the figures "800," in the column fixing the maximum rate of pay per annum, and substituting the figures "900"; and by omitting the figure "3," in the column fixing the annual increments, and substituting the figure "5"; and

(b.) By repealing so much of the Schedule as relates to Subdivision II of the First Division, and to the Second Division; and substituting therefor the Schedule to this Act.

(2.) This section shall be deemed to have come into operation on the first day of April, nineteen hundred and twenty.

3. (1.) The Minister shall cause all members, probationers, and apprentices in the service of the Department on the first day of April, nineteen hundred and twenty (other than members who are classified in Subdivision I of the First Division), to be classified as on that date in accordance with the classification set forth in the

Officers to be classified in accordance with Schedule hereto as on 1st April, 1920.

Schedule hereto, and shall fix the rate of pay of each such member, probationer, and apprentice and the date on which his first annual increment (if any) begins to be payable :

Provided that—

(a.) With respect to every member and probationer, the right to advance from one subgrade to another, or, where there are no subgrades, the right to receive any increase of pay in any year, shall in each case depend upon the efficiency and good conduct of that member or probationer, and no such advancement shall be made or increase payable unless the permanent head of the Department certifies in writing that the member or probationer is entitled thereto :

(b.) Except in the case of promotion, or in any case where, by the Schedule hereto, the rate of pay of any member or probationer is fixed by reference to his age, no increase of the pay of any member or probationer shall begin earlier than twelve months after the date of his appointment or after the date on which his last previous increase began to be payable, as the case may be :

(c.) In any case where, by the Schedule hereto, the rate of pay of any member or probationer is fixed by reference to his age, that member or probationer shall, subject to the foregoing provisions of this section, be entitled to an increase of pay in every year as from the date of his birthday.

(2.) The Governor-General may from time to time make regulations prescribing tests of efficiency for officers in Subgrade 2 and Subgrade 4 of Grade 7 of Subdivision II of the First Division of the Department as classified in accordance with the Schedule hereto.

(3.) In addition to the rates of pay herein provided for, the Governor-General may, by Order in Council, prescribe rates of special allowances to be paid to any members of the Second Division residing in isolated places, and to ~~machinists working important machines,~~ and may determine the conditions subject to which such allowances shall be payable.

4. There shall be prepared and laid before Parliament each year a list setting out in order of classification the names, status, and pay of each member, probationer, and apprentice, and the length of time he has been in the service of the Department.

5. Section eighty-four of the principal Act is hereby amended by omitting from subsection one the words "five years" and "seven years," and in each case substituting the words "three years."

6. (1.) The Governor-General may by Proclamation take any land required as sites for dwellings for the accommodation of employees of the Department, and the provisions of the Public Works Act, 1908, and the principal Act, 1908, relating to the taking of land for the purpose of a railway shall, with the necessary modifications, apply with respect to the taking of land under the authority of this section.

(2.) This section shall not be construed to prevent any such dwelling from being occupied by any person who is not an employee of the Department if in the opinion of the permanent head such occupation is desirable.

Annual list of officers, with particulars as to classification, to be laid before Parliament.

Amended provisions as to computation of retiring-allowance.

Acquisition of land for dwellings for railway employees.

(3.) If any such dwelling is in the occupation of a person other than an employee of the Department, any Magistrate may, on application in that behalf by the permanent head, make an order of ejection or for recovery of possession, notwithstanding the provisions of Part I of the War Legislation Amendment Act, 1916, or of any enactment amending the same, if he is satisfied that the dwelling is required by the Department for the occupation of an employee of the Department.

Vacation of houses when men cease to be on the railway staff.

SCHEDULE.

Schedule.

CLASSIFICATION OF THE DEPARTMENT.

FIRST DIVISION.

SUBDIVISION II.

SCALE SHOWING RATES OF ANNUAL SALARIES AND ANNUAL INCREMENTS OF OFFICERS OF THE SALARIED STAFF NOT OTHERWISE SPECIFIED.

Grade.	Subgrade.						
	1.	2.	3.	4.	5.	6.	7.
Special (1) ...	£ 850	£ 900	£ ...	£ ...	£ ...	£ ...	£ ...
" (2) ...	800	...	...	...	...	...	...
" (3) ...	750	...	...	...	...	...	...
" (4) ...	700	...	...	...	...	...	...
1 ...	600	650	...	...	...	...	...
2 ...	525	550	...	...	...	...	...
3 ...	475	500	...	...	...	...	...
4 ...	425	450	...	...	...	...	...
5 ...	365	380	400	...	...	...	...
6 ...	290	310	330	350	...	...	...
7 ...	215	230	250	270	290	310	320
8 ...	85	100	115	140	160	...	...

When there are subgrades within any grade promotion within such grade shall commence at the lowest subgrade, and shall, subject to the provisions of this Act and of the principal Act and of any regulations thereunder, proceed in each case by annual increment from each subgrade to the next highest subgrade until the highest subgrade within such grade is reached :

Provided, however, that engineering and draughting cadets shall, on being promoted to Grade 7, commence in Subgrade 2 of the said grade.

Engineering (civil, mechanical, and draughting) cadets shall be entitled to receive £10 per annum in addition to the rates specified for Grade 8, until completion of their cadetship.

Members of Grade 8 living away from their homes shall be paid lodging-allowance at the rate of £40 per annum while in Subgrade 1, £30 per annum while in Subgrade 2, and £20 per annum while in Subgrade 3.

Members of Grade 8 (other than engineering cadets) who pass the Matriculation Examination of the University of New Zealand shall be entitled to count twelve months' service therefor, and who pass with credit the prescribed examination for candidates for admission to the Public Service of New Zealand shall be entitled to count six months' service therefor. This provision shall not apply in the case of engineering cadets who are transferred to the clerical staff.

Members of Grade 8 (other than engineering cadets) who are certified by competent teachers as able to write one hundred words per minute in shorthand and to type forty words per minute on the typewriter shall be entitled to count nine months' service for such certificate if in the case of youths who have passed the examination prescribed for candidates for admission to the Public Service shorthand was not one of the subjects taken to enable them to pass.

## SECOND DIVISION.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

## CLASS 1: TRAFFIC AND STORES.

## Traffic.

	Grade.	Per Day.				
		s.	d.	s.	d.	
Guards .. .. .	1	..	..	18	0	
(Maximum number in Grade 1 not to exceed 50 per cent. of the total number of guards in both grades.)						
Guards .. .. .	2	..	..	17	6	
Signalmen and storemen ..	1	16	6	17	0	One of 6d. per day.
(Maximum number in Grade 1 not to exceed 50 per cent. of total number of signalmen and storemen in both grades.)						
Signalmen and storemen ..	2	15	6	16	0	One of 6d. per day.
Shunters .. .. .	..	15	6	17	6	Four of 6d. per day.
Crane-drivers .. .. .	1	16	0	16	6	One of 6d. per day.
Crane-drivers .. .. .	2	..	..	15	6	
Horse-drivers .. .. .	..	..	..	15	0	
Crossing - keepers and bridge-keepers .. .. .	..	..	..	13	0	
Labourers .. .. .	..	..	..	15	0	
Porters .. .. .	..	..	..	15	0	
Junior porters—						
20 years .. .. .	..	..	..	12	0	
19 years .. .. .	..	..	..	11	0	
18 years .. .. .	..	..	..	10	0	
17 years .. .. .	..	..	..	9	6	
Per Week.						
Night-watchmen .. .. .	..	..	..	78	0	
Female waiting-room attendants ..	..	..	..	54	0	

## Stores.

	Grade.	Per Day.				
		s.	d.	s.	d.	
Leading storemen .. .. .	..	17	6	18	0	One of 6d. per day.
Storemen .. .. .	1	16	6	17	0	One of 6d. per day.
(Maximum number in Grade 1 not to exceed 50 per cent. of the total number of storemen in both grades.)						
Storemen .. .. .	2	15	6	16	0	One of 6d. per day.
Labourers .. .. .	..	..	..	15	0	
Junior labourers—						
20 years .. .. .	..	..	..	12	0	
19 years .. .. .	..	..	..	11	0	
18 years .. .. .	..	..	..	10	0	
17 years .. .. .	..	..	..	9	6	

159

SECOND DIVISION—*continued.*

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	
<b>CLASS 2: LOCOMOTIVE.</b>				
Per Day.				
s. d. s. d.				
<b>Subclass 1: Leading tradesmen—</b>				
Leading fitters, turners, boiler- makers, springmakers, black- smiths, carpenters, pattern- makers, painters, moulders, coppersmiths, tinsmiths, trimmers, and sailmakers .. ..	1	19 0	20 0	Two of 6d. per day.
Ditto .. ..	2	..	18 6	
Other leading hands .. ..	..	..	18 0	
<b>Subclass 2: Tradesmen—</b>				
Bricklayers .. ..	1	..	18 0	
Bricklayers .. ..	2	..	17 0	
Fitters, turners, boilermakers, springmakers, blacksmiths, carpenters, patternmakers, painters, moulders, copper- smiths, tinsmiths, trimmers, and sailmakers .. ..	1	16 6	17 6	Two of 6d. per day.
Ditto .. ..	2	..	16 0	
Boilermakers operating acetone welding plant .. ..	..	..	..	1s. per day in addition to the Schedule rates for Subclass 2.
Boilermakers marking off new boiler-work; fitters marking off new work; carpenters marking off new work (other than from templates in each case) .. ..	..	..	..	6d. per day in addition to the Schedule rates for Subclass 2.
Blacksmiths engaged on new engine-work .. ..	..	..	..	6d. per day in addition to the Schedule rates for Subclass 2.
Angle-iron smiths .. ..	..	..	..	6d. per day in addition to the Schedule rates for Subclass 2.
<b>Subclass 3:</b>				
Junior tradesmen who have served an apprenticeship of less than five years: until completion of five years' service .. ..	..	..	13 0	
<b>Apprentices—</b>				
5th year .. ..	..	..	10 6	
4th year .. ..	..	..	9 0	
3rd year .. ..	..	..	8 0	
2nd year .. ..	..	..	7 0	
1st year .. ..	..	..	6 6	
<b>Subclass 4:</b>				
<i>Machinists (special)</i> .. ..	..	..	17 0	
Wood and iron working ma- chinists and sewing machinists	1	..	16 0	
Wood and iron working ma- chinists and sewing machinists	2	..	15 6	

## SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	
CLASS 2 : LOCOMOTIVE—continued.				
		Per Day.		
		s.	d.	s. d.
Subclass 5 :				
Strikers, coremakers, holders-up, and fettlers .. .. .	1	..	16 0	
Strikers, coremakers, holders-up, and fettlers .. .. .	2	..	15 6	
Subclass 6 :				
Forgemen .. .. .	..	19 0	21 0	Two of 1s. per day.
Furnacemen and helpers .. .. .	1	16 0	17 0	Two of 6d. per day.
Furnacemen and helpers .. .. .	2	..	15 6	
Subclass 7 :				
Labourers (leading) .. .. .	..	..	16 0	
Labourers (skilled) .. .. .	..	..	15 6	
Labourers .. .. .	..	..	15 0	
(Leading labourers when in charge of large gangs or engaged on important work may, on the approval of the permanent head, be paid 1s. per day additional.)				
Subclass 8 :				
Depot chargemen .. .. .	..	..	21 6	
Engine-drivers .. .. .	Special	..	20 6	
(Maximum number of engine-drivers in special grade not to exceed 25 per cent. of the total number of engine-drivers in all grades.)				
Engine-drivers and night fore- men of cleaners .. .. .	1	19 0	19 9	One of 9d. per day.
Engine-drivers and night fore- men of cleaners .. .. .	2	17 6	18 3	One of 9d. per day.
Engine-drivers .. .. .	Shunt- ing	17 6	18 3	One of 9d. per day.
Firemen .. .. .	1	16 0	16 6	One of 6d. per day.
Firemen .. .. .	2	..	15 6	
Cleaners—			<del>14 6</del>	
22 years or over .. .. .	..	..	5 0	
21 years .. .. .	..	..	2 6	
20 years .. .. .	..	..	1 6	
19 years .. .. .	..	..	0 6	
18 years .. .. .	..	..	9 6	
17 years .. .. .	..	..	8 6	
Washout-men, crane-drivers, and shop-enginemen .. .. .	1	16 0	16 6	One of 6d. per day.
Ditto .. .. .	2	..	15 6	
Storemen .. .. .	1	..	16 0	
Storemen .. .. .	2	..	15 6	
Subclass 9 :				
Train-examiners and gasmen .. .. .	1	16 6	17 0	One of 6d. per day.
Train-examiners and gasmen .. .. .	2	..	16 0	
Lifters .. .. .	1	16 0	16 6	One of 6d. per day.
Lifters .. .. .	2	..	15 6	
Coalmen in charge of steam pump .. .. .	..	15 6	16 0	One of 6d. per day.
Coalmen .. .. .	..	..	15 0	
(Coalmen at important centres when in charge of coal-gangs, 1s. per day additional.)				

161.

## SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	
<b>CLASS 2 : LOCOMOTIVE—continued.</b>				
Subclass 9—continued.				
		s. d.	s. d.	
		Per Week.		
Watchmen .. .. .	.. .. .	..	78 0	
		Per Day.		
Junior labourers, junior strikers, junior machinists, junior holders-up, and junior lifters—				
20 years .. .. .	.. .. .	..	12 0	
19 years .. .. .	.. .. .	..	11 0	
18 years .. .. .	.. .. .	..	10 0	
17 years .. .. .	.. .. .	..	9 6	
Rivet-boys—				
16 years .. .. .	.. .. .	..	9 0	
<b>CLASS 3 : MAINTENANCE.</b>				
Subclass 1 : Leading tradesmen—		s. d.	s. d.	
Leading masons and bricklayers	..	19 0	20 0	Two of 6d. per day.
Subclass 2 :				
Leading fitters, blacksmiths, carpenters, painters, and plumbers .. .. .	1	19 0	20 0	Two of 6d. per day
Ditto .. .. .	2	..	18 6	
Subclass 3 : Tradesmen—				
Masons and bricklayers ..	1	..	18 0	
Masons and bricklayers ..	2	..	17 0	
Subclass 4 :				
Fitters, blacksmiths, carpenters, painters, and plumbers ..	1	16 6	17 6	Two of 6d. per day.
Ditto .. .. .	2	..	16 0	
Subclass 5 :				
Junior tradesmen who have served an apprenticeship of less than five years: until completion of five years' ser- vice .. .. .	..	..	13 0	
Apprentices—				
5th year .. .. .	..	..	10 6	
4th year .. .. .	..	..	9 0	
3rd year .. .. .	..	..	8 0	
2nd year .. .. .	..	..	7 0	
1st year .. .. .	..	..	6 6	
Subclass 6 :				
Machinists (leading) .. .. .	..	..	18 0	
Machinists (special) .. .. .	..	..	17 0	
Wood and iron working ma- chinists .. .. .	1	..	16 0	
Wood and iron working ma- chinists .. .. .	2	..	15 6	

SECOND DIVISION—*continued.*

Designation.	Grade.	Pay.		Annual Increments.
		Mini- mum.	Maxi- mum.	

CLASS 3: MAINTENANCE—*continued.*

	Grade.	Per Day.				
		s.	d.	s.	d.	
Subclass 7:						
Bridgemen .. .. .	..	15	6	16	0	One of 6d. per day.
Subclass 8:						
Donkey-engine drivers, crane- drivers, and shop-enginem	1	16	0	16	6	One of 6d. per day.
Ditto .. .. .	2	..	..	15	6	
Subclass 9: Special hands—						
Storemen .. .. .	1	..	..	16	0	
Storemen .. .. .	2	..	..	15	6	
Strikers .. .. .	1	..	..	16	0	
Strikers .. .. .	2	..	..	15	6	
Labourers (skilled) .. .. .	..	..	..	15	6	
Subclass 10:						
Gangers in charge of specially important works and of large yards .. .. .	..	..	..	17	6	
Subclass 11:						
Gangers .. .. .	1	..	..	17	0	

(Maximum number in Grade 1 not to exceed 50 per cent. of total number of gangers in both grades.)

Gangers .. .. .	2	..	..	16	6	
Subclass 12:						
Platelayers in relaying-gangs .. .. .	..	..	..	15	6	
Surfacemen miners .. .. .	..	..	..	15	6	
Surfacemen .. .. .	..	..	..	15	0	
Junior surfacemen, junior platelayers, and junior labourers—						
20 years .. .. .	..	..	..	13	0	
19 years .. .. .	..	..	..	11	0	
18 years .. .. .	..	..	..	10	0	
17 years .. .. .	..	..	..	9	6	
Subclass 13:						
Fencers .. .. .	..	..	..	15	0	
Subclass 14: Labourers—						
Labourers .. .. .	1	..	..	15	0	
Labourers (disabled workmen, a few special cases as places may be available).. .. .	2	..	..	13	0	
Ditto .. .. .	3	..	..	12	0	



SECOND DIVISION—continued.

Designation.	Grade.	Pay.		Annual Increments.
		Mini-mum.	Maxi-mum.	
Per Day.				
Subclass 15 :		s.	d.	
Signal-adjusters .. ..	1	17	6	18 0
Signal-adjusters .. ..	2	..	..	17 0
Signal-erectors (leading hands)	..	..	..	17 0
Signal-erectors .. ..	1	..	..	16 6
Signal-erectors .. ..	2	..	..	15 6
Signal-erectors .. ..	3	..	..	15 0
Junior signal-erectors—				
20 years .. ..	..	..	..	12 0
19 years .. ..	..	..	..	11 0
18 years .. ..	..	..	..	10 0
Subclass 16 :				
Electric-line men .. ..	1	17	6	18 0
Electric-line men .. ..	2	..	..	17 0
Electric-line erectors (leading hands) .. ..	..	..	..	15 6
Electric-line erectors .. ..	..	..	..	15 0
Junior electric-line erectors—				
20 years .. ..	..	..	..	12 0
19 years .. ..	..	..	..	11 0
18 years .. ..	..	..	..	10 0

LAKE WAKATIPU STEAMER SERVICE.

	Grade.	Per Calendar Month.				
		£	s.	£	s.	
Captains .. ..	1	27	3	29	3	Two of £1 per month.
Captains .. ..	2	24	3	26	3	Two of £1 per month.
Engineers .. ..	1	26	3	28	3	Two of £1 per month.
Engineers .. ..	2	23	3	25	3	Two of £1 per month.
Mates .. ..	1	..	..	20	3	
Mates .. ..	2	..	..	19	3	
Firemen .. ..	1	17	13	18	8	One of 15s. per month.
Firemen .. ..	2	16	18	17	8	One of 10s. per month.
Deck hands .. ..	..	15	13	16	8	One of 15s. per month.