Shop Trading Hours Act Repeal Act (Abolition of Restrictions) Amendment Bill

Member's Bill

As reported from the Commerce Committee

Commentary

Recommendation

The Commerce Committee has examined the Shop Trading Hours Act Repeal Act (Abolition of Restrictions) Amendment Bill and recommends that it be passed with the amendments shown.

Legislative history of the bill

The issues concerning shop trading hours contained in this member's bill were introduced in 1999 as the Shop Trading Hours (Abolition of Restrictions) Bill. That bill was referred to the Justice and Law Committee, which called for public submissions. However, the committee was unable to hear submissions before the end of the 45th Parliament.

Following commencement of the 46th Parliament, the bill was referred to the Commerce Committee, but submissions were not heard and the committee reported to the House on 30 June 2000. The bill (now in the name of Rodney Hide) was re-referred to the committee for further consideration; the committee reported again in July 2001.

In the 47th Parliament the bill was re-titled and referred to the Commerce Committee.

Working Group Recommendation

The Minister of Labour established a working group in February 2003 to consider various options and provide recommendations to the committee about whether and how to change the current legislation. The working group released its report, 'Shop Trading Hours-Proposals for a Way Forward', in June 2003. The report contained two options relating to Easter Sunday trading. The group stated that "... the two options proposed are founded on our assessment that Easter Sunday is the main focus for any change, and on the need to balance the social, community, commercial and employee interests involved." We supported their recommendation and agreed to focus on Easter Sunday trading.

Easter Sunday Trading

We recommend the Shop Trading Hours Act Repeal Act 1990 be amended to allow Easter Sunday trading across the board. Most of the current area exemptions (mainly designated tourist areas) relate to Easter Sunday trading and we consider that removing Easter Sunday as a restricted day will act to alleviate most of the concerns about disparity between areas.

We further recommend that employee and leaseholder protections be included to ensure that employees and leaseholders are suitably protected against compulsorily working or opening on Easter Sunday.

Submitters were equally divided for and against any further liberalisation of shop trading hours. We feel that recommending shops be allowed to open on Easter Sunday reflects a balance for all parties concerned. We do not recommend any liberalisation of trading hours for Good Friday or Christmas day.

New Zealand First minority view

New Zealand First supports the continuation of restriction on shop trading hours on Christmas Day, Anzac Day morning and Good Friday, but submits that the power to make decisions, should lie with local rather than central government and should be as a result of community consultation.

^{&#}x27; 'Shop Trading Hours – Proposals for a Way Forward', Report of the Shop Trading Hours Working Group, June 2003.

Appendix

Committee process

The Shop Trading Hours Act Repeal Act (Abolition of Restrictions) Amendment Bill was referred to the committee on 15 May 2002. The closing date for submissions was 4 September 2003. We received and considered 34 submissions from interested groups and individuals and form submissions from 479 interested groups. We heard 12 submissions. Hearing of evidence took 2 hours and 34 minutes and consideration took 46 minutes.

We received advice from the Department of Labour.

Committee membership

Mark Peck (Chairperson)

Hon Roger Sowry (Deputy Chairperson)

Brent Catchpole

Brian Connell

Russell Fairbrother

Rodney Hide

Darren Hughes

HV Ross Robertson

Key to symbols used in reprinted bill

As reported from the committee of the whole House

_	Struck out	_
	Subject to this Act,	Text struck out
	New	- -
	Subject to this Act,	Text inserted
	((Subject to this Act,))	Words struck out
	Subject to this Act,	Words inserted

As reported from a select committee

Text struck out by a majority
Text inserted by a majority

Rodney Hide

((Shop Trading Hours (Abolition of Restrictions))) Shop Trading Hours Act Repeal Act (Abolition of Restrictions) Amendment Bill

Member's Bill

Contents

1 Title 1A Commencement 2AA Interpretation 2 When shops to be closed 2A Certain shops may remain open 2B Section 4A repealed 2C Consequential protection for certain workers	2D 2E 2F	Further consequential protection for certain workers New section 7B inserted 7B Shop worker may refuse to work on Easter Sunday Effect of certain provisions in leases, etc
------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

The Parliament of New Zealand enacts as follows:

1 Title

This Act is the ((Shop Trading Hours (Abolition of Restrictions))) Shop Trading Hours Act Repeal Act (Abolition of Restrictions) Amendment Act 1999.

1A Commencement

5

- (1) In this Act, the Shop Trading Hours Act Repeal Act 1990¹ is called the "principal Act".
- (2) This Act comes into force on the day after the date on which it receives the Royal assent.

1 1990 No 57

10

New (majority)

2AA Interpretation

Section 2 of the principal Act is amended by inserting, in their appropriate alphabetical order, the following definitions:

employment agreement has the same meaning as in section 5 of the Employment Relations Act 2000

cl 2AA

New (majority)

garden centre means a shop the sole or principal business of which is the sale of plants or garden supplies (or both) shop worker means a person who is employed to work in, or from, a shop or whose employment is at any time dependent on a shop being open at that time.

5

2 When shops to be closed

New

- (1AA) Section 3 of the principal Act is amended by omitting the heading, and substituting the heading "Shops to be closed on certain days".
- (1) Section 3 of the principal act is amended by repealing subsection (1), and substituting the following subsection:
- "(1) ((Subject to section 4,)) Every shop must remain closed before 1 p.m. on Anzac Day.

New

- "(1A) Every shop must remain closed on Christmas Day.
- "(1B) Every shop must remain closed on Good Friday."

15

10

Struck out (majority)

"(1C) Every shop must remain closed on Easter Sunday."

cl 2E

New

2A Certain shops may remain open

- (1) Section 4(1) of the principal Act is amended by omitting the expression "Section 3(1)", and substituting the words "Section 3 (except subsection (2))".
- (2) Section 4(2) of the principal Act is amended by omitting the expression "Section 3(1)", and substituting the words "Section 3 (except subsection (2))".

Struck out (majority)

2B Garden centres may remain open on Easter Sunday
Section 4A of the principal Act is amended by omitting the
expression "Section 3(1)", and substituting the expression
"Section 3(16)".

10

5

New (majority)

2B Section 4A repealed

Section 4A of the principal Act is repealed.

2C Consequential protection for certain workers

Section 7(1) of the principal Act is amended by repealing the definition of **shop worker**.

15

2D Further consequential protection for certain workers

(1) Section 7A(1) of the principal Act is amended by omitting the words "shop to which section 4A applies" and substituting the words "garden centre".

20

(2) Section 7A(3) of the principal Act is repealed.

2E New section 7B inserted

The principal Act is amended by inserting, after section 7A, the following section:

New (majority)

"7B	Shop worker may refuse to work on Easter Sunday	
"(1)	This section applies to a shop that is entitled to open on Easter	
	Sunday as a result of the Shop Trading Hours Act Repeal Act (Abolition of Restrictions) Amendment Act 2004 .	
"(2)	On each occasion that a shop owner or occupier intends to open on Easter Sunday, the shop owner or occupier must give each shop worker who is employed to work in, from, or in relation to that shop an opportunity to advise the shop owner or occupier whether he or she agrees to work on that day or part of that day (as the case may be).	5
"(3)	On each occasion when subsection (2) applies, a shop worker is entitled to refuse to work on that day or part of that day unless the shop worker has expressly agreed to work on that day or part of that day (as the case may be).	
"(4)	The express agreement required under subsection (3) must not be contained in the shop worker's employment agreement, whether that agreement was entered into before, on, or after the commencement of the Shop Trading Hours Act Repeal Act (Abolition of Restrictions) Amendment Act 2004 .	15
"(5)	If a shop worker refuses to work on Easter Sunday (or part of that day), the shop owner or occupier may engage or employ another person to work in place of the shop worker solely on that day (or part of that day)."	20
2F	Effect of certain provisions in leases, etc	
(1)	Section 8(2A) of the principal Act is amended by omitting the words "shop to which section 4A applies" and substituting the words "garden centre".	25
(2)	Section 8 of the principal Act is amended by inserting, after subsection (2B), the following subsections:	
"(2C)	A mandatory opening provision in a lease, licence, contract, covenant, or agreement entered into, or made before, the commencement of the Shop Trading Hours Act Repeal Act (Abolition of Restrictions) Act 2004 must not be interpreted as requiring a shop to open on Easter Sunday.	30

cl 3

New (majority)

"(2D) **Subsection (2C)** does not apply to a shop that, before the commencement of the Shop Trading Hours Act Repeal Act (Abolition of Restrictions) Amendment Act **2004**, was entitled to open on Easter Sunday under section 4."

Struck out

3 Repeals

The following provisions of the principal Act are repealed:

- (a) section 6(1), (4), (5), (6), (7), (8), and (9):
- (b) sections 7, 8, and 9:
- (c) the Schedule.

5

0010	OF BEIO	hictory.
146215	auve	history

Introduction and first reading (Bill 272-1)	
Second reading and referral to Justice and Law Reform Committee	
Reported from Justice and Law Reform Committee	
Referred to Commerce Committee	
Reported from Commerce Committee	
Consideration of report	
Committee of the whole House (Bill 272–2)	
Order of the day for third reading discharged. Refered to Commerce Committee	