

Hon. David Thomson

WOMEN'S RIGHTS OF EMPLOYMENT

ANALYSIS

Title		2. Rights of women to employment
1. Short Title and commencement		3. Existing awards

A BILL INTITULED

An Act to make unlawful any provision in any award, collective agreement, or contract of employment, which discriminates against women

5 BE IT ENACTED by the General Assembly of New Zealand in Parliament assembled, and by the authority of the same, as follows:

1. Short Title and commencement—(1) This Act may be cited as the Women's Rights of Employment Act 1973.

10 (2) This Act shall come into force on the date fixed by the Governor-General by Order in Council for the commencement of the Industrial Relations Act 1973.

2. Rights of women to employment—Subject to the provisions of the Equal Pay Act 1972, no award or collective agreement made pursuant to the Industrial Relations Act 1973 or any contract of employment shall contain any provision which, directly or indirectly, discriminates against women in respect of any terms or conditions of employment.

3. Existing awards—Except as provided for by the Equal Pay Act 1972, any provision which, directly or indirectly, discriminates against women in respect of any terms or conditions of employment, contained in any existing award or contract of employment, shall be null and void. 5