



## Minimum Wage Order 2003

Silvia Cartwright, Governor-General

### Order in Council

At Wellington this 17th day of February 2003

Present:

Her Excellency the Governor-General in Council

Pursuant to section 4 of the Minimum Wage Act 1983, Her Excellency the Governor-General, acting on the advice and with the consent of the Executive Council, makes the following order.

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#### Order

##### **1 Title**

This order is the Minimum Wage Order 2003.

##### **2 Commencement**

This order comes into force on 24 March 2003.

##### **3 Minimum youth rates**

- (1) The following rates are the minimum rates of wages payable to a youth worker:

- (a) for a youth worker paid by the hour or by piecework, \$6.80 per hour or an equivalent amount having regard to the rate of production of the worker:
  - (b) for a youth worker paid by the day,—
    - (i) \$54.40 per day; and
    - (ii) \$6.80 per hour for each hour exceeding 8 worked by a worker on a day:
  - (c) in all other cases,—
    - (i) \$272 per week; and
    - (ii) \$6.80 per hour for each hour exceeding 40 worked by a worker in a week.
- (2) In subclause (1), a **youth worker** is a worker aged 16 years or 17 years to whom the Minimum Wage Act 1983 applies.

#### 4 Minimum adult rates

- (1) The following rates are the minimum rates of wages payable to an adult worker:
- (a) for an adult worker paid by the hour or by piecework, \$8.50 per hour or an equivalent amount having regard to the rate of production of the worker:
  - (b) for an adult worker paid by the day,—
    - (i) \$68 per day; and
    - (ii) \$8.50 per hour for each hour exceeding 8 worked by a worker on a day:
  - (c) in all other cases,—
    - (i) \$340 per week; and
    - (ii) \$8.50 per hour for each hour exceeding 40 worked by a worker in a week.
- (2) In subclause (1), an **adult worker** is a worker aged 18 years or more to whom the Minimum Wage Act 1983 applies.

#### 5 Revocation

The Minimum Wage Order 2002 (SR 2002/12) is revoked.

Marie Shroff,  
Clerk of the Executive Council.

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### Explanatory note

*This note is not part of the order, but is intended to indicate its general effect.*

This order, which comes into force on 24 March 2003, increases the minimum rates of wages payable to adult and youth workers.

The minimum hourly rate of pay for an adult worker (aged 18 years or more) is increased from \$8 to \$8.50. The minimum hourly rate payable to a youth worker (aged 16 or 17 years) is increased from \$6.40 to \$6.80.

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Issued under the authority of the Acts and Regulations Publication Act 1989.

Date of notification in *Gazette*: 20 February 2003.

This order is administered in the Department of Labour.

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