



Minimum Wage Order 2007

Anand Satyanand, Governor-General

Order in Council

At Wellington this 19th day of February 2007

Present:

His Excellency the Governor-General in Council

Pursuant to section 4 of the Minimum Wage Act 1983, His Excellency the Governor-General, acting on the advice and with the consent of the Executive Council, makes the following order.

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Order

- 1 **Title**
This order is the Minimum Wage Order 2007.

2 Commencement

This order comes into force on 1 April 2007.

3 Interpretation

In this order, unless the context otherwise requires,—

Act means the Minimum Wage Act 1983

adult worker—

- (a) means a worker aged 18 years or more to whom the Act applies; but
- (b) does not include a trainee

industry training programme means an industry training programme that is registered on the National Qualifications Framework developed by the New Zealand Qualifications Authority pursuant to its functions under section 253 of the Education Act 1989

trainee means a worker—

- (a) aged 16 years or more to whom the Act applies; and
- (b) who is required by his or her contract of service to undertake at least 60 credits a year of an industry training programme for the purposes of becoming qualified for the occupation to which the contract of service relates

youth worker—

- (a) means a worker aged 16 years or 17 years to whom the Act applies; but
- (b) does not include a trainee.

4 Minimum adult rates

The following rates are the minimum rates of wages payable to an adult worker:

- (a) for an adult worker paid by the hour or by piecework, \$11.25 per hour:
- (b) for an adult worker paid by the day,—
 - (i) \$90 per day; and
 - (ii) \$11.25 per hour for each hour exceeding 8 hours worked by a worker on a day:
- (c) in all other cases,—
 - (i) \$450 per week; and

- (ii) \$11.25 per hour for each hour exceeding 40 worked by a worker in a week.

5 Minimum youth rates

The following rates are the minimum rates of wages payable to a youth worker:

- (a) for a youth worker paid by the hour or by piecework, \$9.00 per hour:
- (b) for a youth worker paid by the day,—
 - (i) \$72.00 per day; and
 - (ii) \$9.00 per hour for each hour exceeding 8 hours worked by a worker on a day:
- (c) in all other cases,—
 - (i) \$360 per week; and
 - (ii) \$9.00 per hour for each hour exceeding 40 hours worked by a worker in a week.

6 Minimum training rates

The following rates are the minimum rates of wages payable to a trainee:

- (a) for a trainee paid by the hour or by piecework, \$9.00 per hour:
- (b) for a trainee paid by the day,—
 - (i) \$72.00 per day; and
 - (ii) \$9.00 per hour for each hour exceeding 8 hours worked by a trainee on a day:
- (c) in all other cases,—
 - (i) \$360 per week; and
 - (ii) \$9.00 per hour for each hour exceeding 40 hours worked by a trainee in a week.

7 Revocation

The Minimum Wage Order 2006 (SR 2006/15) is revoked.

Diane Morcom,
Clerk of the Executive Council.

Explanatory note

This note is not part of the order, but is intended to indicate its general effect.

This order, which comes into force on 1 April 2007, revokes and replaces the Minimum Wage Order 2006. The order increases the minimum hourly rate payable to adult workers, youth workers, and trainees.

The increased minimum hourly rates of pay are as follows:

- the rate for adult workers is increased from \$10.25 per hour to \$11.25 per hour; and
 - the rate for youth workers and for trainees is increased from \$8.20 per hour to \$9.00 per hour.
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This order is administered by the Department of Labour.
