

House of Representatives
Supplementary Order Paper

Wednesday, 22 October 2014

Employment Relations Amendment Bill

Proposed amendments

Andrew Little, in Committee, to move the following amendments:

Heading above clause 47

Delete this heading (page 44, line 24).

Clause 47

Delete *clause 47* (page 44, lines 25 to 31).

Clause 48

Delete *clause 48* (page 44, line 32 to page 45, line 6).

Clause 49

Delete *clause 49* (page 45, line 7 to page 47 line 10).

Clause 50

Delete *clause 50* (page 47, lines 11 to 18).

Clause 51

Delete *clause 51* (page 47, lines 19 to 26).

Clause 52

Delete *clause 52* (page 47, lines 27 to 33).

Clause 53

Delete *clause 53* (page 48, lines 1 to 8).

Clause 54

Delete *clause 54* (page 48, lines 9 to 17).

Clause 55

Delete *clause 55* (page 48, lines 18 to page 49, line 5).

Clause 56

Delete *clause 56* (page 49, line 6 to page 54, line 21).

Clause 57

Delete *clause 57* (page 54, line 22 to page 55, line 13).

Explanatory note

This Supplementary Order Paper removes provisions around strikes and lock-outs from the Bill. The Bill as drafted adds overly prescriptive and complex notices for the most minor of industrial action and allows a wide and arbitrary power to deduct a worker's pay for so-called partial strike action even when no loss of productivity or revenue as a result can be shown. These provisions are unnecessary and are likely to lead to a greater level of industrial action and litigation. Accordingly this Supplementary Order Paper removes the relevant parts of the Bill that make these changes to the Employment Relations Act 2000.
