

House of Representatives

Supplementary Order Paper

Wednesday, 12 September 2018

Employment Relations Amendment Bill

Proposed amendments

Dan Bidois, in Committee, to move the following amendments:

Clause 13

Delete *clause 13* (page 9, lines 28 and 29)

Clause 14

Delete *clause 14* (page 9, lines 30 and 31)

Explanatory note

This Supplementary Order Paper amends the Employment Relations Amendment Bill by deleting *clauses 13 and 14* of the Bill.

The clauses as they currently stand remove the employer's ability to opt out of a collective agreement concerning 2 or more employers. The main amendment in this Supplementary Order Paper removes the duty on parties to bargain and conclude a multi-party collective agreement. Adding forced industry-wide collective bargaining will add costs to businesses, impinge significantly on commercial confidentiality, and also take choices away from workers.

The amendments proposed in *clauses 13 and 14* regarding compulsion to settle multi-party collective agreements conflict with the object of the principal Act to build productive employment relationships through the promotion of good faith principles throughout the whole employer/employee relationship.