

(2433.) DUNEDIN PERFORMING MUSICIANS.—AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Dunedin Performing Musicians' Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers") :—

Fuller, J., and Sons, Dunedin.

Hayward's Picture Enterprises (Limited), Dunedin.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, and having also heard the witnesses called and examined and cross-examined by and on behalf of the said parties respectively, doth hereby order and award :—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 27th day of November, 1911, and shall continue in force until the 27th day of November, 1913.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 18th day of November, 1911.

W. A. SIM, Judge.

SCHEDULE.

Workers affected by Award.

1. This award shall apply to all musicians employed to play musical instruments in connection with dramatic performances, variety and picture entertainments, and performances by operatic and comedy companies.

Wages.

2. Each performer shall be paid at the rate of not less than £3 per week for six nights and one matinee, with two rehearsals of not more than two hours each free. All time beyond two hours in any rehearsal and all extra rehearsals shall be paid for at the rate of 2s. 6d. per hour.

3. (a.) Each casual performer shall be paid not less than 12s. for each performance.

(b.) A performer shall be deemed to be employed as a casual if his engagement is for a period of less than six nights.

Matinees.

4. Where more than one matinee is given during the week each performer shall be paid 10s. extra for each matinee after the first.

Preference.

5. (a.) If and so long as the rules of the union shall permit any person who is a competent musician and who is of good character and sober habits to become a member of the union, upon payment of an entrance fee not exceeding 5s. and of subsequent contributions of not more than 6d. per week, upon a written application of the person desiring to join the union, without ballot or other election, then and in such case employers shall employ members of the union in preference to non-members, provided there are members of the union equally qualified with non-members to perform the particular work required to be done and ready and willing to undertake it.

(b.) This clause shall not apply to any musicians who shall come to Dunedin as members of any travelling company.

Scope of Award.

6. This award is limited in its operation to the area within a radius of twenty miles from the chief post-office in the City of Dunedin.

Term of Award.

7. This award shall come into force on the 27th day of November, 1911, and shall continue in force until the 27th day of November, 1913.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 18th day of November, 1911.

W. A. SIM, Judge.

MEMORANDUM.

The wages fixed by this award were agreed on by the parties at a conference held after the hearing of the dispute had commenced. The payment for matinees and the question of preference were settled by the Court.

W. A. SIM, Judge.
