

(2376.) HAWKE'S BAY FISHERMEN.—AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Hawke's Bay Fishermen's Industrial Union of Workers (hereinafter called "the union") and the undermentioned persons, firms, and companies (hereinafter called "the employers"); and in the matter of an industrial dispute between the said employers and the union:—

Corry, J., jun., Wellington.

Fernandos and Sharp, Port Ahuriri.

Martin and Lovell, Port Ahuriri.

McGregor, G., Napier.

Napier Trawling Company, Port Ahuriri.

New Zealand Trawling and Fish-supply Company, Port Ahuriri.

The "Countess" Steam Trawling Company (Limited), Port Ahuriri.

The "Pilot" Fish Company, Port Ahuriri.

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employers and each and every of them, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employers and upon each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 18th day of September, 1911, and shall continue in force until the 1st day of September, 1914.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of September, 1911.

W. A. SIM, Judge.

SCHEDULE.

Wages, &c., to be fixed by Agreement.

1. Subject to any legislative provisions on the subject, the hours of work, wages, and other conditions of work of all workers employed in the trawling industry shall be fixed by agreement between each employer and the union: provided that, should the parties be unable to agree, the Conciliation Commissioner for the district shall be called in to act as arbitrator, and his decision shall be final.

Preference.

2. If and so long as the rules of the union permit any person of good character and sober habits to become a member of the union upon payment of an entrance fee not exceeding 5s. upon his written application without ballot or other election, and so to continue upon subsequent contributions, whether payable weekly or not, not exceeding 6d. per week, employers in the engagement of crews shall employ members of the union in preference to non-members, provided there are members available equally competent with non-members to perform the particular work required to be done, and ready and willing to undertake it.

Scope of Award.

3. This award shall apply only to trawlers running out from the Port of Napier.

General.

4. Trawlers now in commission shall continue to work under the terms under which they are at present working under until such time as new agreements are made for them under the terms of this award.

Term of Award.

5. This award shall come into force on the 18th day of September, 1911, and shall continue in force until the 1st day of September, 1914.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 14th day of September, 1911.

W. A. SIM, Judge.

MEMORANDUM.

The terms of this award were agreed on by the parties.

W. A. SIM, Judge.