

(2377.) WELLINGTON SLAUGHTERMEN.—AWARD RE WELLINGTON CITY ABATTOIRS.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the New Zealand Federated Slaughtermen's Industrial Association of Workers (hereinafter called "the union") and Messrs. Liddle Bros., Abattoir Contractors, Wellington (hereinafter called "the employers").

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard such of the employers as were represented either in person or by their representatives duly appointed, doth hereby order and award:—

That, as between the union and the members thereof and the employer, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employer, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employer shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect from the 5th day of September, 1911, and shall continue in force until the 16th day of January, 1913.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 4th day of September, 1911.

W. A. SIM, Judge.

SCHEDULE.

Hours of Work.

- I. (a.) A week's work shall not exceed forty-four hours.
- (b.) The ordinary working-hours shall be between the hours of 8 a.m. and 5 p.m. on each day of the week, except on one day, when ten hours may be worked, if necessary. On Saturdays no work shall be done after 4 p.m.

(c.) One hour shall be allowed each day for dinner, and a "smoke-oh" of ten minutes in the morning and ten minutes in the afternoon shall also be allowed on each working-day.

Rates of Pay.

2. The minimum rates of wages shall be:—
- (a.) For slaughtermen, £3 10s. per week.
 - (b.) For assistant slaughtermen, £2 10s. per week.
 - (c.) Slaughtermen employed casually, 16s. per day.
 - (d.) Should parties by mutual arrangement agree to kill and dress on piecework instead of weekly wages, the following rates shall be payable:—

	£	s.	d.	
Freezing sheep and lambs ...	1	10	0	per hundred.
Rams, other than ram lambs ...	0	0	6	per head.
Lambs requiring back sets ...	0	0	6	"
Dead sheep and lambs ...	0	1	0	"
Kosher sheep ...	1	15	0	per hundred.
Cattle ...	0	2	6	per head.
Kosher cattle ...	0	3	0	"
Dead cattle ...	0	5	0	"
Pigs up to 120 lb. ...	0	1	6	"
Pigs over 121 lb. ...	0	2	0	"
Calves up to 130 lb. ...	0	1	6	"
Kosher calves up to 130 lb. ...	0	2	0	"
Calves 131 lb. and over ...	0	2	0	"
Kosher calves 131 lb. and over ...	0	2	6	"
Kosher calves over 200 lb. ...	0	3	0	"

Overtime.

3. All time worked beyond the number of hours (forty-four) specified in clause 1 shall be considered overtime, and shall be paid at the rate of time and a half.

Holidays.

4. (a.) The 1st of January, Christmas Day, Boxing Day, birthday of reigning Sovereign, Good Friday, Easter Monday, and Labour Day, also two other days to be mutually agreed upon.

(b.) All work done on Christmas Day, Good Friday, or on Sundays shall be paid for at double rates. All work done on any of the other holidays shall be paid for at the rate of rate and a half.

Payment of Wages.

5. Wages shall be paid weekly and in cash during working-hours.

Tools.

6. Every slaughterhouse to be provided with a grindstone, choppers, saws, wipers, and all necessary tools. Saws to be kept regularly sharpened by employers. Employees to provide their own knives and steels.

Accommodation to be provided.

7. The employers shall provide suitable dressing, dining, and bath rooms at the abattoirs for the accommodation of the employees engaged as slaughtermen.

Assistant Slaughtermen.

8. (a.) Assistant slaughtermen may be employed in the killing-house.

(b.) Assistant slaughtermen may be employed in such proportion to slaughtermen that there shall not be more than one assistant to every ten slaughtermen or fraction of the first ten.

(c.) Assistant slaughtermen shall be paid not less than the wages provided in clause 2.

Preference.

9. Preference of employment shall be given to members of the Wellington Slaughtermen's Union.

Management.

10. Subject to the special provisions of this agreement expressed, the employers shall retain and have full power to manage and control their own business and the conduct of their employees in connection therewith, and to make reasonable rules and regulations not inconsistent with the provisions of this award relating to the management thereof, and to the hiring, conduct, duties, and dismissal of persons in their employment.

Term of Award.

11. This award shall come into force on the 5th day of September, 1911, and shall continue in force until the 16th day of January, 1913.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 4th day of September, 1911.

W. A. SIM, Judge.

MEMORANDUM.

This award embodies, without alteration, the recommendation of the Conciliation Council, which the parties agreed to accept. It is intended to apply only to work done at the Wellington City abattoirs.

W. A. SIM, Judge.