

OTAGO AND SOUTHLAND INDUSTRIAL DISTRICT.

4239.) MATAURA PAPER-MILL WORKERS.—AGREEMENT.

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 11th day of February, 1916, between the Mataura Paper-mill Workers' Union of Workers, duly incorporated (herein referred to as "the union"), of the one part, and the New Zealand Paper-mills (Limited) (herein referred to as "the employers") of the other part, whereby it is mutually agreed by and between the union and the employers as follows:—

SCHEDULE.

Hours of Work.

1. (a.) The hours of work for shift men shall be forty-eight per week in six shifts of eight hours each, exclusive of time required for getting up steam.

(b.) The hours of work for all workers shall be forty-five hours per week, exclusive in the case of carters of time required for necessary attendance to horses. The hours of work shall be eight hours per day on five days of the week and five hours on Saturday, when work shall cease at 1 p.m.

Overtime.

2. (a.) All time worked beyond the hours hereinbefore specified shall be paid for at the rate of time and a quarter for the first three hours, and thereafter at the rate of time and a half.

(b.) Provided that for cleaning flues not less than 10s. per man shall be paid for the first day or part thereof, and that for work in cleaning flues on succeeding days wages shall be paid at the rate of time and three-quarters.

(c.) After flue-cleaning 5s. shall be paid to firemen for getting up steam.

Holidays.

3. (a.) All time worked on Sunday, Christmas Day, or Good Friday shall be paid for at the rate of double time, except time worked in the overhaul and repair of machinery, which shall be paid for at the rate of time and a half.

(b.) All time worked on any of the following holidays shall be paid for at the rate of time and a half: New Year's Day, Easter Monday, Labour Day, and the reigning Sovereign's birthday.

Wages.

4. (a.) The following are the minimum wages to be paid to the workers hereinafter specified :—

	£	s.	d.	
Machinemen	0	1	3½	per hour.
Machine-assistants	0	0	10	„
Beatermen	0	1	3½	„
Beater-assistants	0	1	0½	„
Engine-drivers	0	1	1½	„
				(or award).
Boilermen	0	1	1	per hour.
Choppermen	0	1	1½	„
Chopper-assistant	0	0	9	„
First glazer	0	1	0	„
Rippermen	0	1	1½	„
Cuttermen	0	1	1½	„
First finisher	0	1	1½	„
Second finisher	0	1	1	„
Third finisher	0	0	10	„
Baler	0	1	0	„
Yardmen	0	1	0	„
Ripper-assistant... ..	0	0	9	„
Boy in bag-room—				
First six months	1	0	0	per week.
Second six months	1	2	6	„
Man in charge of bag-room	3	5	0	„
Carter	2	10	0	„

(b.) In cases where a weekly wage is prescribed such wage shall be paid in full, and shall not be subject to any deduction save for time lost through the worker's own default.

(c.) The wages of a carter shall cover attendance to horses on Sundays, week-days, and holidays, which shall not exceed eight hours in any one week.

Preference of Employment.

5. Preference of employment shall be given to members of the union if the same are available. When non-members are employed there shall be no distinction between members and non-members, and both shall work together in harmony and under the same conditions, and receive equal pay for equal work.

Odd Labour.

6. In the event of the mill of the employer closing down or working short time all odd labour required by the employer shall be distributed as evenly as possible among all the workers in the employ of the employer who shall be capable of doing the work required to be done.

Term of Agreement.

7. This agreement shall come into force on the 21st day of February, 1916, and shall continue in force until the 21st day of February, 1918.

In witness whereof the parties have executed these presents, this 11th day of February, 1916.

NEW ZEALAND PAPER-MILLS (LIMITED):

F. W. MITCHELL, Director.

For the Mataura Paper-mill Workers' Union—

[SEAL.]

R. MARTIN, President.

T. W. MCGOWAN, Secretary.
