

**(4289.) POINT ELIZABETH AND LIVERPOOL STATE COAL-MINES
EMPLOYEES.—AGREEMENT.**

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1908, and its amendments, this 20th day of March, 1916, between the Point Elizabeth and Liverpool Collieries Industrial Union of Workers (hereinafter called "the union") and the New Zealand State Coal-mines Department (hereinafter called "the employer"), whereby it is agreed between the said parties that a war bonus of 10 per cent. on the gross earnings be paid to all employees working under the present award for a period of six months from the above date. Either party at the end of that period to have the right to review.

For the New Zealand State Coal-mines Department—

J. A. JAMES, Manager.

Witness—H. Coppersmith.

For the Point Elizabeth and Liverpool Collieries Industrial Union of Workers—

P. C. ROURKE, President.

A. T. BOANAS, Secretary.

Witness—H. Coppersmith.