

(4295.) NORTHERN DISTRICT (EXCEPT GISBORNE JUDICIAL DISTRICT) BAKERS AND PASTRYCOOKS.—SUPPLEMENTARY AWARD *RE* AUTOMATIC BAKERIES.

In the Court of Arbitration of New Zealand, Northern Industrial District. — In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an award dated the 18th day of March, 1916, made in an industrial dispute between the Auckland Operative Bakers and Pastrycooks' Industrial Union of Workers and W. Anderson and others (Book of Awards, Vol. xvii, p. 57).

By virtue of the power reserved by clause 16, subclause (b), of the said award, this Court doth hereby order and award that, as between the said union and the members thereof and the employers named as parties to the said award, the following special provisions

in respect of automatic bakeries shall be deemed to be incorporated in the said award as if set forth at length therein :—

Definition of Automatic Bakery.

1. "Automatic bakery" for the purpose of this part of the award means an establishment in which at least three-fourths of the work is done by machinery.

Definition of Workers.

2. (a.) Baker : The work of a baker shall include the preparation of flour and dough for the breadmaking machinery, attendance to the machinery while in motion, and the cleansing and lubricating of such machinery.

Should the ordinary work of the establishment be insufficient to keep a worker fully occupied, the employer may at his discretion employ such worker at other suitable work in the establishment.

(b.) Baker's labourer : The work of labourers shall include assisting bakers in charge of the breadmaking machinery, assisting in loading and unloading ovens, trucking and packing away bread, cleaning bread-tins, keeping factory and loading departments clean, assisting in cleaning and lubricating the machinery, and generally doing all kinds of unskilled work in and about the factory.

Hours of Work.

3. (a.) The provisions of the said award as to hours of work and overtime shall apply to workers in automatic bakeries, save as hereinafter modified.

(b.) Workers in automatic bakeries may be employed in shifts of not more than eight hours, and between the hours of 3 a.m. and 8 p.m. where employers have country deliveries or have to forward bread by country coaches, and in other cases between the hours of 4 a.m. and 8.30 p.m., at ordinary rates of pay.

(c.) Workers shall be employed on morning and afternoon shifts alternatively unless otherwise arranged by mutual consent of the employer and the worker affected.

(d.) Workers employed on afternoon shifts shall be allowed at least half an hour for an evening meal.

Labourers.

4. Subclauses (b) and (c) of clause 2 of the said award shall not apply to labourers employed in automatic bakeries.

General Conditions.

5. Save as modified by these special provisions, the provisions of the said award shall apply to automatic bakeries and workers therein.

Term of Supplementary Award.

6. This award shall come into force on the 22nd day of May, 1916, and shall continue in force for the period mentioned in the said award.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 12th day of May, 1916.

T. W. STRINGER, Judge.

NOTE.—Section 90, subsection (1) (d), of the Industrial Conciliation and Arbitration Act, 1908, provides that, notwithstanding the expiration of the currency of the award, the award shall continue in force until a new award has been duly made or an industrial agreement entered into, except where the registration of an industrial union of workers bound by such award has been cancelled.