

(4896.) DUNEDIN CITY CORPORATION TRAMWAY OFFICIALS.—
AWARD.

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District. In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of an industrial dispute between the Dunedin City Corporation Tramway Officials' Industrial Union of Workers (hereinafter called "the union") and the Mayor, Councillors, and Citizens of the City of Dunedin (hereinafter called "the employer").

THE Court of Arbitration of New Zealand (hereinafter called "the Court"), having taken into consideration the matter of the above-

mentioned dispute, and having heard the union by its representatives duly appointed, and having also heard the employer by its representatives duly appointed, doth hereby order and award :—

That, as between the union and the members thereof and the employer, the terms, conditions, and provisions set out in the schedule hereto and of this award shall be binding upon the union and upon every member thereof and upon the employer, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated in and declared to form part of this award; and, further, that the union and every member thereof and the employer shall respectively do, observe, and perform every matter and thing by this award and by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of this award or of the said terms, conditions, and provisions, but shall in all respects abide by and perform the same. And the Court doth hereby further award, order, and declare that any breach of the said terms, conditions, and provisions set out in the schedule hereto shall constitute a breach of this award, and that the sum of £100 shall be the maximum penalty payable by any party or person in respect thereof. And the Court doth further order that this award shall take effect as from the 1st day of April, 1918, and shall continue in force until the 1st day of April, 1919, and thereafter as provided by subsection (1) (d) of section 90 of the Industrial Conciliation and Arbitration Act, 1908.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the Court hath hereunto set his hand, this 22nd day of April, 1918.

— T. W. STRINGER, Judge.

SCHEDULE.

Salaries, &c.

1. Not less than the following rates shall be paid to the under-mentioned officials of the Dunedin City Corporation Tramway staff :—

				Per Week.
				£ s. d.
Depot engineer	...	...	...	5 12 6
Car-body foreman	...	...	...	4 10 0
Overhead and permanent-way foreman	...	...	...	4 10 0
Traffic clerk	...	...	...	3 10 0
Storeman	...	...	...	3 10 0
Traffic clerk (junior)	...	...	...	2 0 0
Revenue clerks	...	...	...	3 10 0
				Per Week of
				Six Days.
				£ s. d.
Chief inspector	...	...	...	4 10 0
Traffic inspectors	...	...	...	4 0 0
Ticket inspectors	...	...	...	3 15 0
Night inspector	...	...	...	3 17 0

(a.) The salaries fixed for traffic clerks shall apply to the present occupants of such positions only. Should there be any change then the question of salaries shall be fixed by the manager.

(b.) A war bonus of 3s. shall be paid to revenue clerks, traffic inspectors, ticket inspectors, and the night inspector, in addition to the respective rates above prescribed.

(c.) Baby bonus to be paid to all members eligible for same.

Annual Leave.

2. A fortnight's holiday shall be allowed in each calendar year, but members working on all public holidays shall receive an additional week.

Complaints.

3. All charges against members must be made in writing, signed by the complainant, within three days after the subject-matter thereof came to his knowledge. The member concerned shall be furnished with a copy of the complaint.

Preference.

4. (a.) From and after the date of coming into operation of this award all persons joining the service and working under this award shall, within one month of their so joining, become members of the union.

(b.) If any employee joining the service shall neglect to become a member he shall be dismissed.

(c.) If any person who has already joined the union (or who shall pursuant to the provisions of this paragraph join the union) shall voluntarily of his own motion resign from the union he shall be liable to dismissal, and shall receive a notification from the tramways manager that he is so liable, and unless he rejoins the union within one week of the date of the notice he shall be dismissed.

Term of Award.

5. This award shall come into force as from the 1st day of April, 1918, and shall continue in force until the 1st day of April, 1919.

In witness whereof the seal of the Court of Arbitration hath hereto been put and affixed, and the Judge of the said Court hath hereunto set his hand, this 22nd day of April, 1918.

T. W. STRINGER, Judge.

MEMORANDUM.

All the provisions of this award were agreed on by the parties in conference after the proceedings in Conciliation Council, and prior to the hearing of the Court.

T. W. STRINGER, Judge.