

(5800.) NORTHERN INDUSTRIAL DISTRICT (EXCEPT GISBORNE JUDICIAL DISTRICT) BAKERS AND PASTRYCOOKS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Northern Industrial District (except Gisborne Judicial District) Bakers and Pastrycooks' award dated the 15th day of May, 1918, and recorded in Book of Awards, Vol. xix, p. 519; and in the matter of an order amending the said award dated the 28th day of June, 1919, and recorded in Book of Awards, Vol. xx, p. 614.

UPON reading the application of the union party to the said award filed herein on the 12th day of January, 1920, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, and by virtue and in exercise of the powers conferred by the said Acts and of every other power in that behalf enabling it, doth hereby order that the said award shall be amended in manner following, that is to say—

1. The said order dated the 28th day of June, 1920, is hereby cancelled, and this order is substituted therefor.

2. Clause 2 of the said award shall be deleted, and the following provisions substituted therefor:—

“ 2. (a.) The minimum wages shall be as follows: Foreman baker or pastrycook, £4 5s. per week; journeyman baker or pastrycook, £3 15s. per week; baker's labourer, £3 5s. per week.

“(b.) In addition to the minimum rates above prescribed there shall be paid to the workers above mentioned a bonus of 4s. per week payable as from the 1st day of January, 1920, which bonus shall be increased to 5s. per week as from the 22nd March, 1920.

“(c.) A baker's labourer shall not be employed in the actual manufacture of bread or small-goods, except that he may be employed to assist a journeyman in working a bread-baking machine.

“(d.) Bakers' labourers shall be employed in the proportion of not more than one labourer to every four journeymen or fraction of four.

“(e.) When the employer is himself substantially engaged in doing the actual work of a journeyman in his own bakehouse he shall be classed as a foreman or first hand, and he shall take an equal share of sponging with the men, or if he elects not to do sponging he shall pay the worker who does it for his time.

“(f.) The wage fixed by this award is a weekly wage, and no deductions shall be made therefrom except for time lost through the worker’s own default or sickness.”

3. The respective rates of wages for apprentices as provided by clause 11 of this award shall be increased by 2s. per week.

4. This order shall operate and take effect as from the 1st day of January, 1920.

Dated this 16th day of April, 1920.

\_\_\_\_ T. W. STRINGER, Judge.

#### MEMORANDUM.

This order is made by consent, and embodies the terms of an offer made by the representative of the Master Bakers’ Association at the hearing of the application.

T. W. STRINGER, Judge.