

**CHRISTCHURCH MUNICIPAL GARAGE MECHANICS.—
INDUSTRIAL AGREEMENT.**

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 15th day of August, 1939, between the New Zealand (except Northern) Amalgamated Engineering and Related Trades' Industrial Union of Workers (hereinafter called "the union"), of the one part, and the Christchurch City Council, of the other part:—

That, as between the parties hereto, the terms, conditions, stipulations, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and the said terms, conditions, stipulations, and provisions shall be and are hereby incorporated in and declared to form part of this agreement; that the said parties hereto shall observe and perform every matter and thing by this agreement and by the said terms, conditions, and provisions required to be performed, and shall not do anything in contravention of this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same. Any failure to observe the conditions, stipulations, and provisions contained herein shall be deemed to be a breach of this industrial agreement.

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SCHEDULE.

Hours of Work.

1. (a) Forty hours shall constitute a week's work.
- (b) Three shifts may be worked in each twenty-four hours.
- (c) The Council reserves the right to arrange the shifts according to the requirements of the work: Provided no worker shall be required to work more than eight hours in each twenty-four except in cases of emergency.

Wages.

2. The minimum rate of wages shall be £6 5s. per week.

Overtime.

3. All time worked in excess of eight hours in any shift shall be paid for at the rate of time and a half for the first three hours and thereafter double time.

Holidays.

4. (a) The following shall be recognized holidays, and no deduction from wages shall be made in respect of such holidays: New Year's Day, Good Friday, Easter Saturday,

Easter Monday, King's Birthday, Labour Day, Show Day, Christmas Day, Boxing Day, Anzac Day, and such additional holidays as may from time to time be authorized.

(b) Two weeks' annual leave on full pay shall be granted to all workers covered by this agreement on completion of twelve months' service with the department: Provided that, in the case of evening or night-shift workers, an extra day shall be added to the annual leave for each statutory holiday that occurs on any week-day that the worker is normally off duty, and also an extra day shall be added to the annual leave for each statutory holiday that the worker is required to be on duty.

Termination of Employment.

5. Seven days' notice shall be given on either side.

Accidents.

6. A modern first-aid emergency case, fully equipped, shall be kept in a convenient and accessible place in or near the engine-room.

Preference.

7. In engaging workers, preference shall be given to members of the garage-mechanics' section of the union, provided such members are available, and provided membership of the union is open to all workers of good character and sober habits for entrance fee not exceeding 5s. and a subsequent weekly payment not exceeding 9d.

Scope of Agreement.

8. This agreement shall apply only to the party named herein, unless otherwise ordered by the Court.

Term of Agreement.

9. One year from the 1st day of July, 1939.

Signed on behalf of the Christchurch Branch of the New Zealand (except Northern) Amalgamated Engineering and Related Trades' Industrial Union of Workers, this 15th day of August, 1939—

[L.S.]

H. GUNNS, President.
G. T. THURSTON, Secretary.

For the Christchurch City Council—

[L.S.]

R. N. MACFARLANE, Mayor.
J. S. NEVILLE, Town Clerk.