

NORTHERN INDUSTRIAL DISTRICT (EXCEPT GISBORNE JUDICIAL DISTRICT) **RETAIL GROCERS' ASSISTANTS AND DRIVERS.**—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of an application for amendment of the Northern Industrial District (except Gisborne Judicial District) Retail Grocers' Assistants and Drivers' award, dated the 16th day of July, 1942, and recorded in 42 Book of Awards 801.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and upon application made by a party to the Northern Industrial District (except Gisborne Judicial District) Retail Grocers' Assistants and Drivers' award, dated the 16th day of July, 1942, and recorded in 42 Book of Awards 801, this Court doth hereby order as follows:—

1. That the said award shall be amended—

(i) By deleting subclauses (a) and (b) of clause 3 (Wages), and substituting therefor the following subclauses:—

“(a) The minimum weekly rates of wages for workers shall be as follows:—

Age commencing at Trade.	First Year.		Second Year.		Third Year.	Fourth Year.	Fifth Year.	Sixth Year.	There- after.
	First Half.	Second Half.	First Half.	Second Half.					
Under 16 ..	25/-	30/-	36/-	43/-	55/-	70/-	85/-	100/-	116/-
16-16½ ..	30/-	36/-	43/-	52/6	67/-	83/-	100/-	116/-	..
16½-17 ..	35/-	41/-	50/-	60/-	75/-	87/-	100/-	116/-	..
17-18 ..	40/-	48/-	59/-	73/-	85/-	100/-	116/-	..	..
18-19 ..	45/-	55/-	67/6	80/-	95/-	116/-	..	..	..
19-20 ..	55/-	65/-	78/-	90/-	116/-	..	..	..	..
20-21 ..	60/-	105/-	116/-	..	..	..	..	..	..
21 or over ..	105/-	116/-	..	..	..	..	..	..	..

“(b) Branch manager or worker in charge of a shop or branch shop shall receive not less than £6 6s. per week.”

(ii) By deleting subclause (a) of clause 5 (Overtime), and substituting therefor the following subclause:—

“(a) All time worked in any one day outside or in excess of the ordinary hours prescribed in this award shall be paid for at the rate of time and a half for the first three hours and thereafter double time rates. Overtime shall be calculated on a daily basis. The minimum rate of payment shall be 1s. 9½d. per hour.”

(iii) By deleting clause 6, and substituting therefor the following clause:—

*“Notice of Overtime and Tea-money*

“6. Notice shall be given prior to noon on the same day to any worker required to work overtime, and such worker if called upon to work overtime for more than fifteen minutes beyond his usual finishing time for the day in question shall be paid 2s. tea-money: Provided also that where workers are not notified before noon on the same day the rate shall be 2s. 6d. in lieu of 2s.

“The provisions of clause 4 of this award increasing rates of remuneration shall not apply to the meal-money payments provided for in this clause.”

(iv) By deleting clause 8, and substituting therefor the following clause:—

*“Canvassers*

“8. Canvassers required to be out collecting orders after 1 p.m. on any of the five days of the week shall be paid an allowance of 2s. for a meal: Provided that this shall not be payable if the canvasser is able to follow out his usual daily luncheon arrangement or if the employer makes provision for the canvasser to obtain a meal.

“The provisions of clause 4 of this award increasing rates of remuneration shall not apply to the payment provided for in this clause.”

(v) By deleting subclause (b) of clause 9 (Travelling Shops), and substituting therefor the following subclause:—

“(b) A worker employed on a travelling shop who is away at night from his permanent place of abode shall be allowed 11s. 6d. for a bed and breakfast and 3s. for each other meal every day while away.”

(vi) By deleting subclause (a) of clause 12 (Casuals), and substituting therefor the following subclause:—

“(a) Temporary or casual workers may be employed from day to day, provided they are paid not less than the following wages for a minimum period of four hours in any day on which such workers are employed:—

	Per Hour.	
	s.	d.
“ Under seventeen years of age .. .. .	1	3
“ From seventeen to twenty-one years of age .. .. .	2	9
“ Twenty-one years of age and over ..	3	3½”

2. That this order shall be deemed to have come into force on the 1st day of April, 1945.

Dated this 27th day of July, 1945.

[L.S.]

A. TYNDALL, Judge.