

**NAPIER SHIPS' TALLY CLERKS.—VARIATION OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Economic Stabilization Emergency Regulations 1942; and in the matter of the industrial agreement, made on the 12th day of September, 1946, between the Napier Ships' Tally Clerks' Industrial Union of Workers, and Blue Star Line (N.Z.), Ltd., Napier, and others.

WHEREAS by the Economic Stabilization Emergency Regulations 1942 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And \*whereas it is provided, further, that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 12th day of September, 1946, between the Napier Ships' Tally Clerks' Industrial Union of Workers, of the one part, and Blue Star Line (N.Z.), Ltd., Napier, and others, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 30th day of September, 1946.

[L.S.]

A. TYNDALL, Judge.

NAPIER SHIPS' TALLY CLERKS.—VARIATION OF INDUSTRIAL  
AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, and its amendments, this 12th day of September, 1946, between the Napier Ships' Tally Clerks' Industrial Union of Workers (hereinafter called "the union"), of the one part, and—

Blue Star Line (N.Z.), Ltd., Napier  
Federal Steam Navigation Co., Ltd., Napier  
New Zealand Shipping Co., Ltd., Napier  
Union S.S. Co. of N.Z., Ltd., Napier  
Port Line, Ltd., Napier  
Richardson and Co., Ltd., Napier  
Shaw, Savill, and Albion Co., Ltd.  
Napier Waterside Employers' Association

(hereinafter called "the employers"), of the other part, whereby it is mutually agreed by and between the parties hereto that the industrial agreement made on the 3rd August, 1945, shall be varied in the manner following:—

1. By inserting after clause 3 the following new clause:—

*"Payment of Meal-money"*

"3A. Where a worker is ordered back and attends or is transferred from a job finishing after noon and before 5 p.m. and attends for overtime at 6 p.m. or later or at 1 p.m. on

Saturdays, he shall be paid the sum of 2s. meal-money: Provided that where meals are supplied the 2s. meal-money shall not be paid.

“ This payment of 2s. meal-money shall not be subject to the cost-of-living bonus as provided in clause 8 hereof.”

*Saturday Work*

2. By deleting the amount “ 4s.” in clause 4, and substituting “ 4s. 9 $\frac{3}{4}$ d.”

3. By inserting after clause 7 the following new clause:—

*“ Payment for Holidays observed between Mondays and Saturdays, both Days inclusive*

“ 7A. Each union member shall have stamps to the value of 1s. 3d. placed on workers’ annual holiday card for every paid hour to cover payment for the undermentioned holidays: New Year’s Day, 2nd day of January, Good Friday, Easter Monday, Sovereign’s Birthday, Labour Day, Christmas Day, Boxing Day, Anzac Day.”

The foregoing variations shall be deemed to have come into force the 1st (first) day of August, 1946.

In witness whereof the parties hereto have executed these presents the 12th day of September, 1946.

The Napier Ships’ Tally Clerks’ Industrial Union of Workers—

A. L. DOWNES, President.

A. W. GOUGH, Secretary.

Witness to above signature—A. A. Sinclair.

Blue Star Line (N.Z.), Ltd.—

A. W. APPERLY.

Witness to above signature—R. Gillies.

Federal Steam Navigation Co., Ltd. (Union Steam Ship Co. of N.Z., Ltd., Agents)—

H. V. BELL.

Witness to above signature—H. Hardaker.

New Zealand Shipping Co., Ltd.—

H. V. BELL.

Witness to above signature—H. Hardaker.

Union S.S. Co. of N.Z., Ltd.—

H. V. BELL.

Witness to above signature—H. Hardaker.

Port Line, Ltd.—

S. AYLING.

Witness to above signature—R. H. Austin.

Richardson and Co., Ltd.—

K. McLEAY, Managing Director.

Witness to above signature—D. V. Clifford, Shipping Clerk,  
Napier.

Shaw, Savill, & Albion, Co., Ltd.—

per pro Murray, Roberts and Co., Ltd.:

A. F. HERN, Agent.

Witness to above signature—D. H. Puffett.

Napier Waterside Employers' Association—

A. A. SINCLAIR, Manager.

Witness to above signature—D. V. Clifford, Shipping Clerk,  
Napier.

---