

**BRUCE WATT, LTD., AUCKLAND, METAL TRADES FACTORY  
EMPLOYEES—AMENDMENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations, 1942; and in the matter of the Bruce Watt, Ltd., Auckland, Metal Trades Factory Employees' industrial agreement, made on the 27th day of May, 1948, and recorded in 48 Book of Awards 1175.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations, 1942, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said industrial agreement shall be amended by deleting clause 4 and substituting therefor the following clause:—

“ Wages

“ 4. (a) Males:—	Per Hour.	
	s.	d.
“ Toolmaker .. .. .	4	2
“ Fitter, turner, first-class metal machinist .. .. .	4	0
“ Process worker—		
“ First six months .. .. .	3	6 $\frac{3}{4}$
“ After six months' service with the same employer .. .. .	3	7 $\frac{3}{4}$
“ Adult worker in charge of curing plant .. .. .	3	11 $\frac{1}{2}$

“(b) *Boys and Youths.*—Boys and youths under twenty-one years of age may be employed on light manufacturing work, or on process work or at packing, or in the tool and/or material store. The minimum weekly rates of wages payable to such boys and youths shall be in accordance with the following scale:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16 ..	33/-	39/-	45/6	52/6	58/6	65/-	71/-	78/-	90/-	102/6
16 to 17 ..	36/6	42/-	48/6	54/-	61/6	68/-	77/-	83/6	90/-	102/6
17 to 18 ..	42/-	48/-	54/-	60/6	70/6	79/-	89/-	101/-	..	..
18 to 19 ..	54/-	59/6	68/-	77/-	88/-	100/-	..	..	..	..
19 to 20 ..	68/-	73/6	86/-	99/-	..	..	..	..	..	..
20 to 21 ..	85/6	97/-	..	..	..	..	..	..	..	..

“And thereafter, or on attaining the age of twenty-one years, not less than the appropriate adult rate according to the class of work he is called upon to perform.

“(c) *Females.*—Female workers shall be paid not less than the following minimum weekly rates of wages:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 16 ..	..	30/6	37/-	43/6	50/6	56/6	63/6
16 to 17 ..	..	33/-	40/-	47/-	53/6	63/6	71/6
17 to 18 ..	..	40/-	47/-	53/6	60/6	70/6	..
18 to 19 ..	..	43/6	50/-	60/6	69/-	..	..
19 to 20 ..	..	50/-	58/-	67/6	..	..	..
20 to 21 ..	..	56/-	66/6	..	..	..	..

“And thereafter, or on attaining the age of twenty-one years, not less than £4 8s. 2d. and then after six months not less than £4 13s. 2d. per week.

“(d) Wages of all workers shall be paid weekly during working-hours, but (subject to the provisions of the Factories Act relating to deductions from wages) only time worked shall be paid for.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 7th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.