

MARLBOROUGH, NELSON, WESTLAND AND CANTERBURY DAIRY FACTORY
MANAGERS—INDUSTRIAL AGREEMENT

[Filed in the Office of the Clerk of Awards, Christchurch]

In the Court of Arbitration of New Zealand, Marlborough, Nelson, Westland, and Canterbury Industrial Districts.—In the matter of the Economic Stabilization Regulations 1950; and in the matter of the industrial agreement made on the 5th day of April, 1951, between the South Island Dairy Factory Managers' Industrial Union of Workers and the Canterbury, Marlborough, Nelson, and Westland Dairy Factories' Industrial Union of Employers.

WHEREAS by the Economic Stabilization Regulations 1950 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided further that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 5th day of April, 1951, between the South Island Dairy Factory Managers' Industrial Union of Workers, of the one part, and the Canterbury, Marlborough, Nelson, and Westland Dairy Factories' Industrial Union of Employers, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 16th day of May, 1951.

[L.S.]

A. TYNDALL, Judge.

MARLBOROUGH, NELSON, WESTLAND AND CANTERBURY DAIRY FACTORY
MANAGERS—INDUSTRIAL AGREEMENT

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, this 5th day of April, 1951, between the South Island Dairy Factory Managers' Industrial Union of Workers (hereinafter called "the union"), of the one part, and the Canterbury, Marlborough, Nelson, and Westland Dairy Factories' Industrial Union of Employers (hereinafter called "the employer"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows, that is to say:—

(1) That the terms, stipulations, conditions, and provisions contained and set out in the schedule hereto shall be binding upon the said parties, and they shall be deemed to be and are hereby incorporated in and declared to form part of this agreement.

(2) The said parties hereto shall respectively do, observe, and perform every matter and thing by this agreement and by the said terms, conditions, stipulations, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention to this agreement or of the said terms, conditions, stipulations, and provisions, but shall in all respects abide by and perform the same.

SCHEDULE

Wages

1. (a) *Butter-factories*.—The minimum yearly rates of wages shall be as follows:—

- Up to an output of 100 tons: £531 17s. per annum.
- From 101 tons to 300 tons: 7s for every additional ton.
- From 301 tons to 600 tons: 6s. for every additional ton.
- From 601 tons to 800 tons: 5s. for every additional ton.
- From 801 tons to 1,000 tons: 4s. for every additional ton.
- From 1,001 tons to 1,500 tons: 3s. for every additional ton.
- From 1,501 tons to 2,000 tons: 1s. for every additional ton.
- From 2,001 tons to 3,000 tons: 6d. for every additional ton.
- Thereafter by mutual agreement.

(b) *Butter-factory managers* shall receive an additional 3s. per ton for all butter purchased outside the factory and remilled in the factory.

(c) *Cheese-factories*.—The minimum salary to be paid to managers engaged on a yearly salary shall be £531 17s. per annum. In factories where more than 40 tons of cheese is manufactured during the year, an additional payment shall be made at the rate of 11s. for each additional ton.

In factories where under 40 tons of cheese is manufactured during the year a weekly wage may be paid in lieu of the said yearly salary for the period worked at such rates as shall be fixed by the committee set up under this agreement.

(d) *Increase in Rates of Remuneration*.—(i) The general order, dated the 10th day of June, 1950, and made under the Economic Stabilization Regulations, 1950, shall be deemed to be incorporated in this agreement and shall have effect according to its tenor in respect of the period commencing on the date on which this agreement is deemed to come into force in relation to wages and expiring on the 14th day of February, 1951.

(ii) On the 15th day of February, 1951, all rates of remuneration including time and piece wages and overtime prescribed in this agreement, but excluding payments relating to tools, bicycles, motor vehicles, clothing or footwear, shall be subject to the provisions of the general order dated the 30th day of January, 1951, increasing rates of remuneration by 15 per cent.

General Conditions

2. The terms and conditions of clauses 2 to 13 inclusive of the Marlborough, Nelson, Westland, and Canterbury Dairy factory Managers' award, dated the 2nd day of May, 1939, and recorded in Book of Awards, Volume 39, page 416, shall be deemed to be incorporated in and to form part of this agreement.

Term of Agreement

3. This agreement, in so far as it relates to wages, shall be deemed to have come into force on the 1st day of August, 1950, or the first day of the 1950-51 dairying season, whichever is the earlier, and so far as all the other conditions of this agreement are concerned it shall come into force on the day of the date hereof; and this agreement shall continue in force until the 1st day of August, 1952.

For and on behalf of the South Island Dairy-factory Managers' Industrial Union of Workers:—

H. BRANTHWAITE, President.

For and on behalf of the Canterbury, Marlborough, Nelson, and Westland Dairy-factories' Industrial Union of Employers:—

G. H. CHRISTIE, President.