NORTHERN INDUSTRIAL DISTRICT (EXCEPT AUCKLAND TEN-MILE RADIUS) LOGAL BODIES' LABOURERS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Northern Industrial District (except Auckland ten-mile radius) Local Bodies' Labourers award, dated the 21st day of December 1951, and recorded in 51 Book of Awards 2189.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

- 1. That the said award shall be amended in the manner following:—
- (1) By deleting clause 4 and substituting the following clause:—

" Wages

- "4. The minimum rates of pay shall be as follows:-
- "(a) For all labourers and other workers not specifically mentioned hereunder: 4s. $5\frac{1}{2}$ d. per hour or £8 18s. per week.
 - "Gardeners or plant-propagators shall be paid £10 1s. per week.
- "Workers employed for a period of more than one week shall, for the purpose of this award, be deemed to be weekly workers.

"(b) In addition to the rates prescribed in subclause (a) hereof, a worker shall be entitled to extra payments in accordance with the following scale for time worked on the classes of work stated:—

					Per	Hour.	
"Night-soil collectors						d. 7	
"Rock drilling with poppe		ohino dri					
		cuine ari	IIS	••		$3\frac{1}{2}$	
				•		$3\frac{1}{2}$	
"Tool sharpening			•	•		$3\frac{1}{2}$	
"Refuse collectors and tip	man			•		$3\frac{1}{2}$	
"Sanitary drain-laying						$3\frac{1}{2}$	
"(A 'sanitary				be a dr	ain		
used for sewerage a	and not f	or storm	water.)				
"Tunnelling			•	••		$3\frac{1}{2}$	
"(A 'tunnel's	shall mea	n any und	lerground	excavat	ion		
that is over 15 ft.	in length	and any	shaft or	excavat	ion		
that is over 15 ft. in	depth.)						
"Kerb setting						$2\frac{1}{4}$	
"Water service laying						$2\frac{1}{4}$	
" Pipe-jointing and caulking	ng					$2\frac{1}{4}$	
"Timbering						$2\frac{1}{4}$	
"Grave-digging						$2\frac{1}{4}$	
"Power-pump attending (does not apply to hand-pumps)							
"Using vibrators when sul	bject to v	ibration				$2\frac{1}{4}$ $2\frac{1}{4}$	
"Workers employed on motor-mowing (other than those defined							
						$2\frac{1}{4}$	
"Workers engaged in feedi					nø.	-4	
or spreading wet con				0,	-0,	$2\frac{1}{4}$	
"Quarrying						$1\frac{3}{4}$	
"Feeding stone-crusher						$1\frac{3}{4}$	
"Pipe-laying			Service a			$1\frac{1}{4}$	
"Operating flame-thrower						$1\frac{1}{4}$	
"Using hand-scythes	orenones	o io. deep	and up to) 10 10. ae	eh	$\frac{14}{4}$	
Using nand-seythes		1.	••	•		$1\frac{1}{4}$	

- " (c) Working foreman in charge of two or more gangs, 4s. 7_4^1 d. per day extra while so employed.
- "Ganger in charge of more than three men, 3s. $5\frac{1}{2}$ d. per day extra while so employed.
 - "Leading hand in charge of three men, 2s. 7d. per day extra while so employed.
- "(d) Grave-diggers.—The additional $2\frac{1}{4}$ d. per hour prescribed in subclause (b) for grave-diggers shall be deemed to be a comprehensive allowance for all unpleasant work attached to grave-diggers' duties, except disinterment and/or reinterment.
- "Workers whilst engaged in disinterments or reinterments after one year and within ten years of the original interment shall be paid £1 3s. in each case, but in cases where this work is performed within twelve months of the original interment £2 6s. shall be paid.
- "(e) Full-time convenience and rest-room attendants shall be employed on a weekly basis and shall be paid the following rates:—

 Per Week.

				£	s.	d.
"Male attendants			.,	8	6	6
"Female attendants	 	••		6	5	5

- "(f) If it is impracticable for an employer to provide full-time employment for a worker, or for a worker to accept full-time employment, the employment may be on a part-time basis, and in such case the hourly wage prescribed in subclause (a), increased by any appropriate extra payment under subclause (b), may be paid although the employment may be for a period longer than four consecutive weeks. The employer shall notify the Inspector of Awards of an engagement under this subclause.
- "(g) At the request of the union the employer may classify the workers as permanent hands who shall be paid at the rate of 11s. 6d. per week in excess of the rates prescribed in subclause (a) hereof, and they may be called upon to do any work coming within the scope of this award without the extra payments as provided in subclause (b) hereof."
 - (2) By deleting clause 5 (Increase in Rates of Remuneration).
- (3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

			First Column.	Second Column.	
Clause 2 (b)			10s.	11s. 6d.	
Clause 3	 		3s.	3s. 6d.	
Clause 15			1s.	1s. $1\frac{3}{4}$ d.	
Clause 18 (a)			1s. 6d.	1s. $8\frac{3}{4}$ d.	
Clause 18 (c)		0.00	2s.	2s. $3\frac{1}{2}d$.	
Clause 18 (h)			2s. 6d.	$2s. 10\frac{1}{2}d.$	
Clause 20			3s.	3s. 6d.	
Clause 21	 		2d.	$2\frac{1}{4}d.$	

2. That this order shall come into force on the 1st day of September 1952. Dated this 4th day of August 1952.

[L.S.]

A. TYNDALL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are not to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

A. TYNDALL, Judge.