

**MARLBOROUGH, NELSON, WESTLAND, AND CANTERBURY ELECTRIC-POWER
BOARDS AND SUPPLY AUTHORITIES EMPLOYEES—AMENDMENT OF
AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952: and in the matter of the Marlborough, Nelson, Westland, and Canterbury Electric-power Boards and Supply Authorities Employees award, dated the 3rd day of October 1951, and recorded in 51 Book of Awards 1761.

IN pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the parties to the above-mentioned award, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting subclauses (a), (b), (c), and (h) of clause 3 (Wages) and substituting the following subclauses:—

“(a) The minimum rates of wages shall be as follows:—

	Per Annum.		
	£	s.	d.
“ Hydro station engineer (Marlborough Electric-power Board)	642	9	3
“ Hydro station operator (Marlborough Electric-power Board)	551	2	8
	Per Week.		
	£	s.	d.
“ Inspectors	10	18	2
“ Electrical workers	10	6	8
“ Diesel plant operators	9	19	8
“ Servicemen—registered ‘A’ certificate	10	18	2
“ Servicemen—registered ‘B’ certificate	10	6	8
“ Other servicemen	9	17	6
“ Storemen	9	7	6
“ Meter tester	9	18	5
“ Linesmen	9	16	6
“ Linesmen’s assistants	9	7	6
“ Workshop and test-room assistants	9	9	5
“ Permanent labourers at hydro station	9	7	6
“ Racemen	10	9	11
“ Labourers	8	15	3

“ In the case of the hydro station engineer and hydro station operator (Marlborough Electric-power Board), the ordinary hourly rates of wages, for the purpose of calculating overtime payments, shall be deemed to be 5s. 5d. and 4s. 8½d. per hour respectively.

“ Casual workers shall be paid an hourly rate of one-fortieth of the weekly rates above. ‘Casual worker’ is one who is employed for less than two consecutive weeks.

“ The following shall be the minimum rates of wages applicable in the Westland Industrial District:—

“ Operators: 4s. 4½d. per hour, provided that such workers shall be guaranteed an average weekly payment of not less than £10 11s. 3d.

“ Racemen: £10 9s. 11d.

“ The following shall be the minimum rates of wages applicable in the Westland and Marlborough Industrial Districts:—

“ Junior operators:—

“ First year: 2s. 2d. per hour, provided that such workers shall be guaranteed an average weekly payment of not less than £4 10s. 8d.

“ Second year: 2s. 6d. per hour, provided that such workers shall be guaranteed an average weekly payment of not less than £5 4s. 5d.

“ Third year: 3s. 2d. per hour, provided that such workers shall be guaranteed an average weekly payment of not less than £6 12s. 6d.

“ Fourth year: 3s. 6d. per hour, provided that such workers shall be guaranteed an average weekly payment of not less than £7 5s. 8d.

“ Thereafter: operators’ rates.

“(b) Gangers or charge hand shall receive 3½d. per hour in excess of the rate prescribed in subclause (a) hereof.

“(c) Any man temporarily appointed as a ganger or charge hand shall be paid 3½d per hour in excess of his ordinary rate for the first four hours in any day, but if employed as a ganger for more than four hours in any day he shall be paid a minimum of 2s. 3½d. for that day.”

“(h) Youths may be employed in a proportion not greater than one youth to each three men employed on lines and not more than one youth in each gang.

“A youth shall be afforded the opportunity of learning all branches of line work; the syllabus of training shall generally be in accordance with that agreed to between the union and the Power Supply Authorities Engineers’ Institute, and the list of skills and operations to be taught shall be listed and filed with the union in each instance.

“During the first year of employment such youths shall be employed on ground work.

	Per Week.
	£ s. d.
“ The rates of pay shall be as follows:—	
“ Seventeen to seventeen and a half years ..	4 2 6
“ Seventeen and a half to eighteen years ..	4 16 3
“ Eighteen to eighteen and a half years ..	5 10 0
“ Eighteen and a half to nineteen years ..	6 3 9
“ Nineteen to twenty years ..	6 17 6
“ And thereafter the current rates of pay for a linesman.”	

(2) By deleting clause 4 (Increase in Rates of Remuneration).

(3) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 5 (d)	3s.	3s. 6d.
Clause 6 (d)	3s.	3s. 6d.
Clause 9 (d)	7s. 6d.	8s. 8d.
	£1 7s. 6d.	£1 11s. 8d.
Clause 9 (f)	6d.	7d.
Clause 11 (e)	1s. 6d.	1s. 9d.
Clause 11 (h)	2s.	2s. 3½d.
Clause 11 (i)	3d.	3½d.
Clause 11 (j)	2s.	2s. 3½d.
Clause 11 (k)	4d.	4½d.

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 11th day of February 1953.

[L.S.]

W. F. STILWELL, Judge.

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court’s general order of the 30th January 1951.

W. F. STILWELL, Judge.