

GREY ELECTRIC POWER BOARD OFFICERS' AND CLERICAL EMPLOYEES—  
INDUSTRIAL AGREEMENT

[Filed in the Office of the Clerk of Awards, Greymouth]

THIS industrial agreement, made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 2nd day of December 1960 between the Grey Electric Power Board (hereinafter called "the board" or the employer) of the one part and the Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties hereto that the terms of the industrial agreement made between the parties on the 9th day of October 1959, and recorded in Book of Awards Vol. 59 page 1057 shall, except as provided for herein, form part of this agreement.

"Clause 5 (a)—All male officers shall be paid in accordance with the following scale:

					Per Annum
					£. s. d.
First year	.....	.....	.....	.....	374 9 7
Second year	.....	.....	.....	.....	414 9 7
Third year	.....	.....	.....	.....	464 9 7
Fourth year	.....	.....	.....	.....	544 9 7
Fifth year	.....	.....	.....	.....	619 10 2
Sixth year	.....	.....	.....	.....	679 9 7
Seventh year	.....	.....	.....	.....	714 9 7
Eighth year	.....	.....	.....	.....	754 9 7
Ninth year	.....	.....	.....	.....	794 9 7
Tenth year	.....	.....	.....	.....	839 11 7
Eleventh year	.....	.....	.....	.....	882 5 7
Twelfth year	.....	.....	.....	.....	911 19 11
Thirteenth year	.....	.....	.....	.....	931 19 11
Fourteenth year	.....	.....	.....	.....	961 19 11

Males with School certificate shall commence at third year of scale.

Males with University Entrance shall commence at fourth year of scale.

(b) All female officers shall be paid in accordance with the following scale:

	Per Annum		
	£.	s.	d.
First year .....	359	9	7
Second year .....	389	9	7
Third year .....	429	9	7
Fourth year .....	499	9	7
Fifth year .....	544	10	0
Sixth year .....	574	9	7
Seventh year .....	624	9	7
Eighth year .....	660	3	2
Ninth year .....	697	0	0
Tenth year .....	710	0	0

Females with school certificate or Junior Typing Examination shall commence at third year of scale.

Females with University Entrance or Senior Typing Examination shall commence at fourth year of scale."

*Clause 6 (a):* Holidays—In substitution of clause 6, sub-clause (a) (Holidays); of the aforementioned terms, the following shall stand part of the agreement

"6. (a) Holidays shall be allowed in accordance with the Annual Holidays Act 1944 but in the case of officers with 10 years continuous service part of which may have been served with any other electric-power board or supply authority in New Zealand, or at the discretion of the board, similar local body experience in New Zealand, three weeks holiday shall be allowed for the tenth and each subsequent year of service."

This agreement shall be deemed to have come into force on the 2nd day of December 1960 and shall continue in force until the 1st day of December 1961.

In witness whereof the parties hereto have executed these presents the day and the year first above written.

Signed for and on behalf of the Grey Electric Power Board:

W. S. McCLYMONT, Secretary-Manager.

For the Wellington, Marlborough, Westland, Nelson and Taranaki Local Bodies' Officers' Industrial Union of Workers:

G. HOBBS, President.

P. M. BUTLER, Secretary.