

AUCKLAND HOSPITAL BOARD GARDENERS' AND LABOURERS'—VARIATION
OF INDUSTRIAL AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 6th day of July 1965, between the Auckland Hospital Board and the Auckland Suburban Local Bodies Labourers and Related Trades Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 30th day of January 1964 shall be and is thereby varied in the manner following:

(i) *Clause 4 — Wages*

Sub-clauses (a), (b), (c), (d), (e), (f), (g) and (h)

Delete the provisions of these sub-clauses and insert:

- (a) Foreman — Grade 1: £18 14s. 2d.
Grade 2: £17 16s. 8d.

A foreman is a worker who is placed in charge of institutional grounds and has control of other workers.

A foreman may be promoted to Grade 1 if, in the opinion of the board, advancement beyond Grade 2 is justified by reason of additional duties and responsibilities of the position or experience and ability of the worker, provided that in respect of Auckland, Cornwall and Middlemore Hospitals, the foreman shall be classified as Grade 1.

A foreman who is also a qualified gardener and specifically classified as such by the board shall be paid an additional 17s. 6d. per week over and above the rate for Grade 1 foreman.

- (b) Gardeners specifically classified as such: £18 7s. 6d.

A gardener shall mean a worker who has served a full term horticultural apprenticeship or any worker whom the board may deem competent to carry out the work of a gardener.

- (c) (i) Sole charge hospital groundsmen: £16 14s. 2d.

A worker in sole charge of maintaining grounds and gardens and carrying out other duties covered by this agreement, at a hospital.

This classification shall apply as from 2 December 1963.

- (ii) Hospital groundsmen: £16 2s. 6d.

A hospital groundsman shall mean a semi-skilled worker employed to carry out maintenance work in hospital grounds or gardens, but this does not include such skilled tasks as propagation, potting and charge of plants under glass.

Hospital groundsmen when employed on scythe work or motor mowing and ploughmen, shall be paid an additional 1½d. per hour.

- (d) Labourers: £15 10s. 0d.

- (e) Labourers permanently attached to Engineers', Carpenters' and Plumbers' Departments: £16 1s. 8d.

- (f) Rat-catcher and drain cleaner: £16 1s. 8d.

- (g) Licensed drainlayer: £18 1s. 8d.

- (h) Incinerator attendants: £16 10s. 0d.

- (ii) That the amendments provided herein shall be deemed to come into force on the 26th day of August 1964.

Signed on behalf of the Auckland Hospital Board:

R. E. ROBERTS, Assessor.

L. H. CORKERY, Assessor.

Signed on behalf of the Auckland and Suburban Local Bodies Labourers' and Related Trades Industrial Union of Workers:

J. J. LEDINGHAM, President.

H. F. CALLAGHER, Secretary.