

**MANAPOURI POWER PROJECT WEST ARM POWER HOUSE EMPLOYEES—
VARIATION OF INDUSTRIAL AGREEMENT**

THIS Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this 27th day of April, 1968, between Utah Construction and Mining Co. (hereinafter called "the employer") of the one part and the Otago Metal Workers' Assistants Industrial Union of Workers: the Otago and Southland Operative Plasterers Industrial Union of Workers: the United Boilermakers Iron and Steel Shipbuilders of Otago Industrial Union of Workers: the New Zealand

Carpenters, and Related Trades Industrial Union of Workers: the Otago and Southland Coach Workers and Wheelwrights Industrial Union of Workers: the Southland Road Transport and Motor and Horse Drivers and Their Assistants Industrial Union of Workers: the Otago and Southland General Electrical Workers Industrial Union of Workers: the New Zealand Enginedrivers, Firemen, Greasers and Assistants Industrial Union of Workers: the New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers: the Canterbury, Otago and Southland General and Builders Labourers and Related Trades Industrial Union of Workers: the New Zealand Plumbers, Gasfitters and Related Trades Industrial Union of Workers: the New Zealand Timber Workers Industrial Union of Workers: and the Southland Painters Industrial Union of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties hereto, that the Industrial Agreement dated the 14th day of December, 1967, shall be and is hereby varied in the manner following, that is to say:

Clause 9—Wages

(a) Insert the following new provisions after reference to "Tradesmen holding a Trade Certificate.":

A worker holding a Certificate of Registration by the Electricians Registration Board under the New Zealand Electricians Act, 1952, shall be paid 1.667 cents per hour above the tradesman rate.

A worker qualified in terms of Section 10 of the New Zealand Plumbers and Gasfitters Registration Act, 1964, and who holds a current plumber's licence under section 13 of the said Act shall be paid 1.667 cents per hour above the tradesman rate.

Neither of these allowances shall be cumulative with the allowance prescribed for Tradesmen holding a Trade Certificate.

These variations shall be deemed to have come into force on the 1st day of March, 1967, or on the date employment commenced if such date is subsequent to 1st day of March, 1967, or from the date of registration if later than the aforementioned date.

In witness whereof the parties hereto have executed these presents the day and year first above written:

Signed on behalf of Utah Construction and Mining Co.

R. HUNGETT, Project Manager.

Signed on behalf of Otago Metal Workers' Assistants Industrial Union of Workers, and Otago and Southland Operative Plasterers Industrial Union of Workers, and United Boilermakers Iron and Steel Shipbuilders of Otago Industrial Union of Workers, and New Zealand Carpenters and Related Trades Industrial Union of Workers, and Otago and Southland Coach Workers and Wheelwrights Industrial Union of Workers, and Southland Road Transport and Motor and Horse Drivers and Their Assistants Industrial Union of Workers, and Otago and Southland General Electrical Workers Industrial Union of Workers, and New Zealand Enginedrivers, Firemen, Greasers and Assistants Industrial Union of Workers, and New Zealand Engineering, Coachbuilding, Aircraft, Motor and Related Trades Industrial Union of Workers, and Canterbury, Otago and Southland General and Builders Labourers and Related Trades Industrial Union of Workers, and New Zealand Plumbers, Gasfitters and Related Trades Industrial Union of Workers, and New Zealand Timber Workers Industrial Union of Workers, and Southland Painters Industrial Union of Workers.

W. C. McDONNELL, Duly Authorised Agent.