

**TOURIST HOTEL CORPORATION OF NEW ZEALAND CLERICAL EMPLOYEES'—
VARIATION OF INDUSTRIAL AGREEMENT**

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 6th day of August 1968, between the Tourist Hotel Corporation of New Zealand (hereinafter called "the employer") of the one part and the New Zealand Federated Clerical and Office Staff Employees Industrial Association of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties as follows:

"That the Tourist Hotel Corporation of New Zealand Clerical Employees Industrial Agreement dated 14 October 1966 shall be and is varied in manner as follows:"

Clause 1—By deleting the figure \$2,480 and substituting \$2,510.

Clause 5—(a) By deleting all the rates in sub-clause (a) and substituting therefore the following—

Females at Head Office—

	\$
1st year	850
2nd year	995
3rd year	1,115
4th year	1,275
5th year	1,450
6th year	1,600
7th year	1,755
8th year	1,895
9th year	1,995
10th year	2,170

Where warranted by merit or responsibility, workers may proceed beyond the 10th year rates as follows—

\$
2,260
2,390
2,480

(b) By deleting all the rates in sub-clause (b) and substituting therefore the following—

In the case of receptionist the following rates of pay shall apply and promotion between the grades shall be on merit at the discretion of the employer.

Grade 3

\$1,155/\$1,355 per annum. Automatic increments of \$50 are to be paid at 6 monthly intervals.

Grade 2

£1,540/\$1,640 per annum. Increments of \$50 are payable on merit at the discretion of the employer.

Grade 1

\$1,765/\$1,965 per annum. Increments of \$100 are payable on merit at the discretion of the employer.

Assistant Managers

\$1,795/\$2,640 per annum with automatic increments of \$200 annually.

(c) By deleting all the rates in sub-clause (c) and substituting therefore the following:

Trainees

\$1,420/\$1,745 per annum with automatic increments of \$100 annually.

Clause 7—(d) By inserting after the words “first class rail fares”, the words “air fares”.

Clause 19—Term of Agreement—This variation of agreement shall come into force in as far as it relates to wages on the 3rd day of July, 1968 and in all other matters on the date of signing by the parties, and shall continue in force until the 30th day of June 1969.

Dated this 6th day of August 1968.

For and on behalf of the Tourist Hotel Corporation of New Zealand—

Signed: J. E. HOPKIRK.

Witness to the above signature—Signed: E. C. COLBECK.

For and on behalf of the New Zealand Federated Clerical and Office Staff Employees' Industrial Association of Workers—

Signed: D. G. NOLAN.

Witness to the above signature—Signed: K. J. CARMODY.

Published and issued by the New Zealand Government Department of Labour

TOURIST HOTEL CORPORATION OF NEW ZEALAND
CLERICAL EMPLOYEES' VARIATION OF INDUSTRIAL AGREEMENT

Dated 16/12/68

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 16th day of December, 1968, between the Tourist Hotel Corporation of New Zealand (hereinafter called "the employer") of the one part and the New Zealand Federated Clerical and Office Staff Employees Industrial Association of Workers (hereinafter called "the union") of the other part, whereby it is mutually agreed by and between the said parties as follows:-

"That the Tourist Hotel Corporation of New Zealand Clerical Employees Industrial Agreement dated 14th October 1966 shall be and is varied in manner as follows:"

Clause 1 - By deleting the figure \$2480 and substituting \$2594.

Clause 5 - (a) By deleting all the rates in sub-clause (a) and substituting therefore the following:-

Females at Head Office

1st Year	\$881
2nd Year	\$1037
3rd Year	\$1157
4th Year	\$1327
5th Year	\$1513
6th Year	\$1663
7th Year	\$1828
8th Year	\$1968
9th Year	\$2068
10th Year	\$2254

Where warranted by merit or responsibility, workers may proceed beyond the 10th year rates as follows:-

\$2344
\$2474
\$2564

(b) By deleting all the rates in sub-clause (b) and substituting therefore the following:-

In the case of Receptionists the following rates of pay shall apply and promotion between the grades shall be on merit at the discretion of the employer.

Grade 3

\$1207/1407 per annum. Automatic increments of \$50 are to be paid at six monthly intervals as follows,

1st six months	\$1207
2nd six months	\$1257
3rd six months	\$1307
4th six months	\$1357
5th six months	\$1407

Grade 2

\$1603/1703 per annum. Increments of \$50 are payable on merit at the discretion of the employer as follows:

1st increment	\$1653
2nd increment	\$1703

Grade 1

\$1838/2038 per annum. Increments of \$100 are payable on merit at the discretion of the employer as follows:

1st increment	\$1938
2nd increment	\$2038

Assistant Managers.

\$1868/2724 per annum. Annual increments are payable automatically as follows:

1st increment	\$2068
2nd increment	\$2279
3rd increment	\$2479
4th increment	\$2679
5th increment	\$2724

Trainees.

\$1483/1818 per annum. Annual increments are payable automatically as follows:

1st increment	\$1583
2nd increment	\$1683
3rd increment	\$1793
4th increment	\$1818

Clause 19 – Term of Agreement

This variation of agreement shall come into force in as far as it relates to wages on the 1st day of October, 1968 and in all other matters on the date of signing by the parties, and shall continue in force until the thirtieth day of June, 1969.

Dated this 16th day of December, 1968.

For and on behalf of

The Tourist Hotel Corporation of New Zealand

Signed: L.S. DENNIS.

Witness to the above signature:

Signed: E.C. COLBECK.

For and on behalf of

The New Zealand Federated Clerical and Office Staff Employees'
Industrial Association of Workers.

Signed: D.G. NOLAN.

Witness to the above signature.

Signed: K.J. CARMODY.