

NORTHLAND, THAMES, TAURANGA, BAY OF PLENTY, OPOTIKI, TAUMARUNUI,
WAIAPU HOSPITAL BOARDS' CLERICAL AND OTHER WORKERS—VARIATION
OF INDUSTRIAL AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954 this 22nd day of March 1968 between the Northland, Thames, Tauranga, Bay of Plenty, Opotiki, Taumarunui, Waiapu Hospital Boards and the Auckland Provincial District Local Authorities' Officers Industrial Union of Workers, whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 1st day of September, 1966 as amended on the 20th day of October, 1967 shall be and is hereby further varied in the manner following:

(i) That clause 1 (b) be amended by deleting the amount '\$3540' and substituting '\$3620 from 1 April 1967' and '\$3700 from 1 April 1968'.

That clause 1 (c) be amended by deleting the amount '\$3810' and substituting '\$3920 from 1 April 1967' and '\$4020 from 1 April 1968'.

Clause 1 (d) be amended by deleting the amount '\$2860' and substituting '\$2890 from 1 April 1967' and '\$2920 from 1 April 1968'.

(ii) (a) That clause 3 (a) be amended by deleting the salary specified against the thirteenth year of service therein (\$2460) and substituting as under:

3 (a) *Administrative*—

Grade 1—

| Rate per Annum | Effective |
|----------------|-----------|
| | from |
| 1/4/1967 | 1/4/1968 |
| \$2470 | \$2480 |

Grade 2—Male Officers—

Delete '\$3810' and '\$3540' and substitute '\$3920' and '\$3620' respectively from 1 April 1967 and '\$4020' and '\$3700' respectively from 1 April 1968.

(b) That clause 3 (c) be amended as follows:

Clause 3 (c)—Female Officers Grade 2—

Delete '\$2860' and substitute '\$2890 from 1 April 1967' and '\$2920 from 1 April 1968'.

(iii) That clause 6 (b) be amended by deleting the amount '\$3390' and substituting '\$3460 from 1 April 1967' and '\$3530 from 1 April 1968'.

The amendments provided for in the above clauses shall be deemed to come into force on the dates specified therein.

Signed on behalf of the Northland, Thames, Tauranga, Bay of Plenty, Opotiki, Taumarunui and Waiapu Hospital Boards—

A. G. WILSON, Assessor.
A. J. REGAN, Assessor.

Signed on behalf of the Auckland Provincial District Local Authorities' Officers Industrial Union of Workers—

J. W. MADDEN, President.

NORTHLAND, THAMES, TAURANGA, BAY OF PLENTY, OPOTIKI, TAUMARUNUI,
 WAIAPU HOSPITAL BOARDS' CLERICAL AND OTHER WORKERS'—VARIATION
 OF INDUSTRIAL AGREEMENT

THIS Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954 this 8th day of October 1968.

Between the Northland, Thames, Tauranga, Bay of Plenty, Opotiki, Taumarunui, Waiapu Hospital Boards and the Auckland Provincial District Local Authorities' Officers Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 1st day of September, 1966 as amended on the 20th day of October 1967 and 22nd day of March 1968 shall be and is hereby further varied in the manner following:

- (i) Clause 1 (b) be amended by deleting '\$3,620 from 1 April 1967' and substituting '\$3,650 from 1 August 1967' and by deleting the figure of '\$3,700' and substituting '\$3,730'.
- Clause 1 (c) be amended by deleting '\$3,920 from 1 April 1967' and substituting '\$3,950 from 1 August 1967' and by deleting the figure of '\$4,020' and substituting '\$4,050'.
- Clause 1 (d) be amended by deleting '\$2,890 from 1 April 1967' and substituting '\$2,920 from 1 August 1967' and by deleting the figure '\$2,920' and substituting '\$2,950'.
- (ii) Clauses 3 (a), (b), (c) and (d) be amended by deleting all rates of salary specified therein and substituting as under:

| | | | | | | Rate Per Annum Effective From | |
|------------------------------|-------|-------|-------|-------|-------|--|--------------|
| 3. (a) <i>Administrative</i> | | | | | | 1 August 1967 | 1 April 1968 |
| Grade 1 | | | | | | \$ | \$ |
| First year | ..... | ..... | ..... | ..... | ..... | 945 | ..... |
| Second year | ..... | ..... | ..... | ..... | ..... | 1,100 | ..... |
| Third year | ..... | ..... | ..... | ..... | ..... | 1,257 | ..... |
| Fourth year | ..... | ..... | ..... | ..... | ..... | 1,422 | ..... |
| Fifth year | ..... | ..... | ..... | ..... | ..... | 1,581 | ..... |
| Sixth year | ..... | ..... | ..... | ..... | ..... | 1,752 | ..... |
| Seventh year | ..... | ..... | ..... | ..... | ..... | 1,890 | ..... |
| Eighth year | ..... | ..... | ..... | ..... | ..... | 2,080 | ..... |
| Ninth year | ..... | ..... | ..... | ..... | ..... | 2,170 | ..... |
| Tenth year | ..... | ..... | ..... | ..... | ..... | 2,233 | ..... |
| Eleventh year | ..... | ..... | ..... | ..... | ..... | 2,324 | ..... |
| Twelfth year | ..... | ..... | ..... | ..... | ..... | 2,408 | ..... |
| Thirteenth year | ..... | ..... | ..... | ..... | ..... | 2,500 | 2,510 |

Grade 2—*Male Officers*

Maximum salary per annum

Northland and Tauranga Hospital Boards—\$3,950 from 1 August 1967
 \$4,050 from 1 April 1968

Other Hospital Boards party to this agreement—\$3,650 from 1 August 1967
 \$3,730 from 1 April 1968

Clause 3 (b) (1)—\$2,324 from 1 August 1967

Clause 3 (b) (2)—\$2,408 from 1 August 1967

Clause 3 (c) *Female Officers*

Grade 1

| | Rate Per Annum Effective From 1 August 1967 |
|--------------------|---|
| | \$ |
| First year | 945 |
| Second year | 1,100 |
| Third year | 1,257 |
| Fourth year | 1,422 |
| Fifth year | 1,581 |
| Sixth year | 1,752 |
| Seventh year | 1,890 |
| Eighth year | 1,985 |

Clause 3 (c) *Female Officers*—

Grade 2

Maximum salary per annum—\$2,920 from 1 August 1967
 \$2,950 from 1 April 1968

Clause 3 (d)—\$1,890

(iii) Clause 6 (b) be amended by deleting all words and figures following ‘shall not exceed’ and substituting ‘\$3,490 effective 1 August 1967 and \$3,560 effective 1 April 1968’.

The amendments provided for in the above clauses shall be deemed to come into force on the dates specified therein.

Signed: on behalf of the Northland, Thames, Tauranga, Bay of Plenty, Opotiki, Taumarunui and Waiapu Hospital Boards—

A. G. WILSON, Assessor.
 A. J. REGAN, Assessor.

Signed: on behalf of the Auckland Provincial District Local Authorities’ Officers
 Industrial Union of Workers—

J. W. MADDEN, President.

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WAIAPU HOSPITAL BOARDS' **CLERICAL AND OTHER WORKERS'**—VARIATION
OF INDUSTRIAL AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954 this 22nd day of November 1968.

Between the Northland, Thames, Tauranga, Bay of Plenty, Opotiki, Taumarunui, Waiapu Hospital Boards and the Auckland Provincial District Local Authorities' Officers Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 1st day of September, 1966 as amended on the 20th day of October 1967, 22nd day of March 1968 and 8th day of October 1968 shall be and is hereby further varied in manner following:

(i) *Clause 3—Rates and Conditions of Pay—Insert new sub-clause—*

(q) Pursuant to sub-clause (f) hereof and pending the determination of the State Services Commission as a result of a Ruling Rate Survey to be conducted in February 1969, the rates of remuneration provided for in clauses (1) and (3) and paid to employees to whom this industrial agreement applies shall be increased in accordance with the following table:

Present Salary

| From | To | Annual |
|-------|-------|--------|
| \$ | \$ | \$ |
| 2,080 | 4,050 | 84 |
| 1,666 | 2,079 | 73 |
| 1,410 | 1,665 | 63 |
| 1,153 | 1,409 | 52 |
| 897 | 1,152 | 42 |

Provided however that this interim adjustment does not attract overtime and penal payments nor affect any allowances provided for in this agreement.

(ii) The amendments provided herein shall be deemed to have come into force on the 19th day of August, 1968.

Signed on behalf of the Northland, Thames, Tauranga, Bay of Plenty, Opotiki, Taumarunui and Waiapu Hospital Boards.

A. G. WILSON, Assessor.
A. J. REGAN, Assessor.

Signed on behalf of the Auckland Provincial District Local Authorities' Officers Industrial Union of Workers.

J. B. DAVY.