

NEW ZEALAND WATCH AND CLOCK REPAIRING AND
MANUFACTURING JEWELLERY, ETC., INDUSTRY –
AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand—In the matter of the Apprentices Act 1948; And in the matter of the New Zealand Watch and Clock Repairing and Manufacturing Jewellery, etc., Industry Apprenticeship Order, dated the 8th day of March 1961, and recorded in 61 Book of Awards 173.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Watch and Clock Making and Repairing and Manufacturing Jewellery, etc., Apprenticeship Committee for amendment of the New Zealand Watch and Clock Repairing and Manufacturing Jewellery, etc., Industry Apprenticeship Order, dated the 8th day of March 1961, and recorded in 61 Book of Awards 173: And whereas the Court has considered the recommendations made to it by the said Committee: Now, Therefore, The Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby order as follows:

1. That the said apprenticeship order shall be amended in the manner following:

(1) By deleting clause 8 and substituting therefor the following clause:

“8. Term of Apprenticeship – (a) Except where otherwise provided in this clause the term of apprenticeship shall be 10,000 hours divided into ten 1,000-hour periods.

(b) The term of apprenticeship for an apprentice commencing a contract of apprenticeship on or after the 18th day of May 1970 and who has obtained a pass in School Certificate subjects giving admission to Form VI under Education Department criteria or in that examination has obtained not less than 50 per cent of the possible marks in any two of the following subjects: English, mathematics, technical drawing, applied mechanics, engineering shopwork, science or electricity, shall be 9,000 hours divided into nine 1,000-hour periods.

(c) Except for annual holidays under the Annual Holidays Act 1944, all holidays provided for in the award or agreement referred to in clause 10 of this order which are taken by an apprentice shall be deemed to be time served under his or her contract, reckoning eight hours for any one day. Time worked on such holidays shall be added to the time deemed to be served.

(d) All time lost by an apprentice through his or her own default or sickness in any period of the employment shall be made up before such apprentice shall be considered to have entered upon the next succeeding period of the employment, and the total period of the employment shall be extended by a period equivalent to such lost time; but an apprentice working overtime shall have such time added to his or her ordinary time in calculating the respective period of the employment.

(e) Except as provided in subclauses (c) and (d) of this clause, only working hours shall be reckoned as time served.

(f) Where the New Zealand Apprenticeship Committee is of the opinion that time served in a related occupation prior to the date of application for engagement of an apprentice should be credited to the apprentice, it may, on application by or through a local committee, fix the term of apprenticeship.”

(2) By deleting subclause (a) of clause 9 (Proportion) and substituting therefor the following subclause:

“(a) The proportion of apprentices to journeymen shall not exceed one to every two journeymen or fraction of two employed in the branch of the industry in which such apprentice is apprenticed.”

(3) By deleting clause 10 and substituting therefor the following clause:

“10. Wages – (a) The minimum weekly rates of wages payable to apprentices shall be the undermentioned percentages of the minimum weekly rate of wages for journeymen in the branch of the industry to which the apprentice is apprenticed as prescribed by the award or agreement relating to the employment of such journeymen for the time being and from time to time in force in the establishment in which the apprentice is employed or, if there is no such award or agreement, as prescribed by the award or agreement relating to the employment of such journeymen for the time being and from time to time in force in a locality including the city of Wellington:

(i) For apprentices serving a 10,000-hour term of apprenticeship:

				Per Cent
First 1,000-hour period	..	..	..	40
Second 1,000-hour period	..	..	..	50
Third 1,000-hour period	..	..	..	55
Fourth 1,000-hour period	..	..	..	60
Fifth 1,000-hour period	..	..	..	65
Sixth 1,000-hour period	..	..	..	70
Seventh 1,000-hour period	..	..	..	75
Eighth 1,000-hour period	..	..	..	80
Ninth 1,000-hour period	..	..	..	85
Tenth 1,000-hour period	..	..	..	90

(ii) For apprentices serving a 9,000-hour term of apprenticeship:

				Per Cent
First 1,000-hour period	..	..	..	50
Second 1,000-hour period	..	..	..	55
Third 1,000-hour period	..	..	..	60
Fourth 1,000-hour period	..	..	..	65
Fifth 1,000-hour period	..	..	..	70
Sixth 1,000-hour period	..	..	..	75
Seventh 1,000-hour period	..	..	..	80
Eighth 1,000-hour period	..	..	..	85
Ninth 1,000-hour period	..	..	..	90

Provided that in the case of any such apprentice who commenced his apprenticeship when 18 years of age or over the rates of wages payable shall be not less than those prescribed by the clause in operation immediately prior to the 10th day of May 1967.

(b) Every apprentice who produces to the employer and the local committee evidence that he or she has passed an examination approved by the New Zealand Apprenticeship Committee shall be paid during the seventh and eighth periods of the apprenticeship at a rate of not less than 50 cents a week in excess of the minimum rate provided in subclause (a) of this clause, and during the ninth and tenth periods at a rate not less than 75 cents a week in excess of that rate.”

(4) By deleting clause 11 and substituting therefor the following clause:

"11. Technical Classes - (a) The New Zealand Committee may order any apprentice to enrol for and carry on with the New Zealand Technical Correspondence Institute a course approved by the Committee.

(b) The New Zealand Committee may order any apprentice to attend courses of instruction at a school or institute for not more than three weeks in a year during three years of the apprenticeship.

(c) Where an apprentice has been ordered to attend courses as provided in sub-clause (b) of this clause, the employer shall permit the apprentice to attend.

(d) An employer shall not be entitled to make any deduction from the wages of an apprentice ordered to attend a school or institute during normal working hours; but absence without leave from such school shall be treated as absence through the apprentice's default and the employer shall be entitled to make a rateable deduction from the wages as provided in clause 13 of this order. For the purposes of the term of apprenticeship, time spent at a school during normal working hours shall be reckoned as time served.

(e) Subject to satisfactory reports on his or her attendance and progress the employer shall refund to an apprentice enrolment or course fees incurred when he or she is ordered to attend courses or classes of instruction or to enrol with the New Zealand Technical Correspondence Institute."

2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 18th day of May 1970.

J B. THOMSON,
JUDGE.