

NORTHERN INDUSTRIAL DISTRICT GLOVE WORKERS—  
AMENDMENT OF AWARD.

In the Court of Arbitration of New Zealand Northern Industrial District — In the matter of the Industrial Conciliation and Arbitration Act 1954; and in the matter of the Northern Industrial District Glove Workers Award, dated the 5th day of May 1969, and recorded in 69 Book of Awards. . . .

Upon reading the joint application made by the original parties to the Northern Industrial District Glove Workers Award, dated the 5th day of May 1969: And upon being satisfied that the said parties are desirous that the award should be reviewed by it, the Court, in pursuance and exercise of the powers vested in it by section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954, and with the consent of the said parties, doth hereby order as follows:

1. That the said award shall be amended in the manner following:

(1) By deleting clause 5 and substituting therefor the following clause:

“WAGES OF APPRENTICES AND IMPROVERS

5. The minimum wages for female apprentices and improvers employed in any capacity shall be at the following rates:

	Per Week
Apprentices —	\$
For the first six months.....	14.41
For the second six months.....	15.82
For the third six months.....	17.88
For the fourth six months.....	19.87
Improvers —	
For the fifth six months.....	22.24
For the sixth six months.....	24.25
Thereafter journeywomen's rates.	

Provided that workers commencing over 16 years of age shall be paid \$1.47 per week in addition to the above rates; but this proviso shall not operate so as to increase the journeywomen's rates: Provided, also, that workers over 21 years of age shall be paid not less than \$23.60 per week.”

(2) By deleting clause 8 and substituting therefor the following clause:

“JOURNEYWOMEN'S WAGES

8. (a) The minimum rate for journeywomen shall be \$27.82 per week.

(b) A female worker who has not had previous machining experience and who commences at 21 years of age or over, shall be paid \$23.39 per week for the first six months; \$24.08 per week for the second six months; and \$24.75 per week for the third six months, and thereafter at journeywomen's rates

(c) A female employed as a hand cutter shall follow the rates in clause 5 of this award during her apprenticeship and improvership, and shall then be paid a minimum rate of \$30.24 per week.”

(3) By deleting subclause (b) of clause 9 (Special Provisions Relating to Male

Workers) and substituting therefore the following subclause:

“(b) Wages —	Per Week \$
First-class glove cutters.....	43.00
Second-class glove cutter or hand clicker.....	41.38
Press worker and clicking-machine operator.....	39.93
Provided that male workers commencing employment in the industry over 21 years of age shall be paid:	Per Week \$
First year in the industry.....	37.76
Second year in the industry.....	39.22
Thereafter.....	41.38

(4) By deleting clause 11 and substituting therefor the following clause:

#### “WAGES OF JUNIOR MALES

11. Junior males may be employed at the following rates of wages:

	Per Week \$
For the first six months.....	15.52
For the second six months.....	16.77
For the third six months.....	19.46
For the fourth six months.....	22.35
For the fifth six months.....	25.05
For the sixth six months.....	27.73
For the seventh six months.....	30.43
For the eighth six months.....	32.29
Thereafter.....	41.38

Provided that workers commencing over 16 years of age shall receive \$1.47 per week in advance of the above rates, and over 17 years of age \$1.93 per week in advance of the above rates, and over 18 years of age \$2.24 per week in advance of the above rates, but this proviso shall not operate so as to increase the rate of \$41.38.”

(5) By deleting the figures and words “17th day of September 1970” where they appear in the enacting sheet and in clause 24 (Term of Award) and substituting therefor in each case the figures and words “15th day of December 1971”.

2. That this order shall come into force on the day of the date hereof, except that so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 8th day of June 1970.

Dated this 30th day of July 1970.

J. B. THOMSON, Judge.