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**Lane Walker Rudkin  
Christchurch Engine Drivers  
— Collective Agreement  
(Voluntary)**

Dated 15/6/79

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**Note:** See clause 12 herein for the date on which rates of wages come into force.

## Form 6

Under the Industrial Relations Act, 1973

## Registered Collective Agreement

In the matter of the Industrial Relations Act 1973; and in the matter of the Lane Walker Rudkin Limited Christchurch Stationary Engine Drivers Dispute of Interest between the New Zealand Engine Drivers Firemen, Greasers and Assistants Industrial Union of Workers and Lane Walker Rudkin Limited Christchurch.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and
2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereto set his hand this 22nd day of June 1979.

(L. S.)

N. P. Williamson, Judge.

Section 65

Form 5

Regulation 9(a)

Under the Industrial Relations Act 1973

## SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973; and in the matter of the Stationary Engine Drivers' etc Dispute of Interest between the New Zealand Engine Drivers', Firemen, Greasers' and Assistants Industrial Union of Workers and Lane Walker Rudkin Limited, Christchurch.

To the Registrar, Arbitration Court of New Zealand.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act, 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Christchurch this 6th day of June 1979.

Signed for and on behalf of the New Zealand Engine Drivers', Firemen, Greasers' and Assistants Industrial Union of Workers:

R. H. Caffell.

Signed for and on behalf of Lane Walker Rudkin Ltd.:

H. M. Barrowclough, Authorised Agent.

STATIONARY ENGINE DRIVERS ETC OF LANE WALKER RUDKIN  
LIMITED, 32 MONTREAL STREET, CHRISTCHURCH.

COLLECTIVE AGREEMENT

MATTERS NOT PROVIDED FOR

1. With the exception of the matters specifically provided for in this agreement the terms and conditions of the N.Z. Engine Drivers Boiler Attendants Firemen and Greasers Award dated 23 June 1978 (hereinafter called "The Award") shall apply for the term of this Agreement.

WAGES

2. (a) Workers holding a First Class Engine Drivers Certificate — \$143.48 per week.

(b) Workers holding a Second Class Engine Drivers Certificate; Nightwatchmen — firemen, greasers holding a Second Class Engine Drivers Certificate; workers employed to attend, regulate or control refrigeration machinery of over 400 tons capacity — \$139.08 per week.

(c) Coal Handling duties and conditions payment — \$4.00 per week. This payment shall be included in the basis of calculation of the hourly rate.

(d) Other Duties bonus payment — \$5.50 per week. This payment shall be included in the basis of calculation of the hourly rate.

(e) Any worker who holds a certificate from the N.Z. Trades Certification Board that he has passed as examination in boilerhouse practice shall be paid an additional \$2.70 per week.

SERVICE ALLOWANCES

3. (a) After one year's continuous service with the same employer an adult worker shall be paid an allowance of 11 cents per hour.

(b) After two years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 14 cents per hour.

(c) After three years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of 16 cents per hour.

(d) After four years' continuous service with the same employer an adult worker shall be paid a further 3 cents per hour making a total allowance of 19 cents per hour.

(e) After five years' continuous service with the same employer an adult worker shall be paid a further 2 cents per hour making a total allowance of 21 cents per hour.

HOURS OF WORK

4. As provided in Clause 2 of the Award except that the shift allowance shall be \$2.62 per shift and the changeover allowance shall be \$2.71.

GENERAL CONDITIONS

5. As provided in Clause 11 of the Award except that in Clause 11 (g) of that document the rate shall be .44 cents.

MEAL MONEY

6. As provided in Clause 13 of the Award except that in Clauses 13 (a) (b) (c) of that document the rate shall be \$2.10.

## DIRT MONEY

7. As provided in Clause 14 of the Award except that in clauses  
 14 (b) of that document the rate shall be 18.5 cents  
 14 (c) of that document the rate shall be 34.0 cents  
 14 (d) of that document the rate shall be 34 cents and 68 cents respectively  
 14 (g) of that document the rate shall be 8.6 cents  
 14 (h) of that document the rate shall be 8.6 cents  
 14 (i) of that document the rate shall be \$1.43 cents  
 14 (j) of that document the rate shall be 57 cents

## CONFINED SPACE, HEAT AND COLD

8. As provided in Clause 22 of the Award except that in clauses  
 22 (a) of that document the rate shall be 9.9 cents  
 22 (c) of that document the rate shall be 9.1 cents

## ACCIDENTS

9. As provided in Clause 23 of the Award except that in Clause  
 23 (b) of that document the rate shall be \$2.75

## CLOTHING

10. As provided in Clause 26 of the N.Z. Engine Drivers Boiler Attendants  
 Firemen and Greasers Award dated 23 June 1978 except that in Clauses  
 26 (b) (ii) of that document the rate shall be 77 cents  
 26 (e) of that document the rate shall be 66 cents and 66 cents respectively

## EXCLUSION OF COST OF LIVING ORDERS

11. The General Wage Order of the Court of Arbitration dated 3 July 1978 and all previous General Wage Orders, Cost of Living Orders and Cost of Living Allowances, have been incorporated into the rates and payments set out in this Agreement, and shall not be added to the payments shown.

12. This Agreement shall be deemed to have come into force on the twelfth day of February 1979 and shall remain in force until the twenty-sixth day of November 1979.

Signed for and on behalf of Lane Walker Rudkin Ltd:

R. H. Caffell.

Signed for and on behalf of N.Z. Engine Drivers Firemen Greasers and Assistants Industrial Union of Workers:

H. M. Barrowclough, Authorised Agent.

## MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The parties' settlement for a shortened term has the Court's consent pursuant to section 92(2) of the Industrial Relations Act 1973 and Regulation 6 (3) of the Wage Adjustment Regulations 1974.

In terms of Section 99 (c) the Court is satisfied that the unqualified preference provision contained in this collective agreement has been duly inserted.

N. P. Williamson, Judge.