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**Creative Decor Manufacturing Limited
Employees – Collective Agreement
(Voluntary)**

Dated 18/5/81

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Creative Decor Manufacturing Limited Employees dispute of interest between New Zealand Labourers, General Workers and Related Trades Industrial Union of Workers and Creative Decor Manufacturing Limited

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed, and a Judge of the Court has hereunto set his hand, this 18th day of May 1981.

(L.S.)

N. P. Williamson, Judge

Sec. 65

Form 5

Reg. 8 (1)

Under the Industrial Relations Act 1973

NOTIFICATION OF VOLUNTARY SETTLEMENT FOR
REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of Creative Decor Manufacturing Limited, Employees – dispute of interest 1981 between Creative Decor Manufacturing Limited and N.Z. Labourers, General Workers and Related Trades Industrial Union of Workers

To: The Registrar, Arbitration Court of N.Z.

We hereby submit to you a signed copy of the terms of voluntary settlement of the above-mentioned Dispute of Interest arrived at by the Parties pursuant to Section 65 of the Industrial Relation Act 1973, for Registration by the Arbitration Court as a Voluntary Agreement.

Dated at Auckland this 15th day of April 1981.

Signed on behalf of Creative Decor Manufacturing Ltd

K. F. W. Bettles, General Manager

Signed on behalf of N.Z. Labourers, General Workers and Related Trades Industrial Union of Workers (Northern Branch)

L. T. Smith, Northern Branch Secretary.

**CREATIVE DECOR MANUFACTURING LIMITED EMPLOYEE'S
COLLECTIVE AGREEMENT. (VOLUNTARY)**

This Collective Agreement made in pursuance of the Industrial Relations Act 1973 this 15th day of April 1981, between the New Zealand Labourers, General Workers, and Related Trade Industrial Union of Workers, (Northern Branch) 1-3 Galates Street, Newton, Auckland 1. (Hereinafter called the "Union") of the one part, and Creative Decor Manufacturing Limited, 138 St. Georges Road, Avondale, Auckland 7. (Hereinafter called the "Employer") of the other part, whereby it is mutually agreed by and between the parties hereto as follows:

That the wages and classifications in the schedule hereto be binding upon the parties. All other conditions, and stipulations not provided for in this Agreement shall operate as set out in the New Zealand Concrete & Pumice Goods Workers Award dated 31st day of March 1981.

The rates provided for in this agreement will not be altered during its currency except for the application of General Wage Orders and/or Cost of Living Orders which shall be applied according to their tenor.

JOB CLASSIFICATION

GENERAL WORKER

1. A worker engaged in any of the following operations as applicable to the specific nature of the work carried out at Creative Decor Manufacturing Limited: Scooping, interlacing, quality control, packing, waste control, packaging supply and associated duties.

MACHINE OPERATOR/MIXER BATCHER

2. A worker engaged in the weighing, measuring and mixing of raw materials (including colourings) and the setting and operating of machinery.

WAGE RATES

3.	Per Hour	Per Week
(a) General Worker (1st Month)	\$4.048	\$161.92
(b) General Worker (Thereafter)	\$4.271	\$170.84
(c) Machine Operator/Mixer Batcher (1st month)	\$4.336	\$173.44
(d) Machine Operator/Mixer Batcher (Thereafter)	\$4.493	\$179.72
(e) Leading hand allowance – 21.3 cents additional per hour worked.		
(f) Working foreperson allowance – 33.1 cents additional per hour worked.		

INTENT OF THIS AGREEMENT

Except where provided herein, all workers, members of the above union shall be employed under the terms and conditions of the current New Zealand Concrete and Pumice Goods Workers Award.

REMUNERATION (GENERAL INCREASE) REGULATIONS 1980

The rates of remuneration determined by this Agreement have been increased to the extent and in the manner prescribed by the general increase provided by the Remuneration (General Increase) Regulations 1980.

TERM OF AGREEMENT

This Agreement insofar as the rates of wages to be paid are concerned shall come into force on the 31st day of March 1981 and shall continue in force until the 30th day of March 1982.

Signed for and on behalf of Creative Decor Manufacturing Limited
K. F. W. Bettles, General Manager

Signed for and on behalf of the New Zealand Labourer's General Workers,
and Related Trades, Industrial Union of Workers. (Northern Branch).
L. T. Smith, Branch Secretary

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

Having regard to prevailing circumstances the Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

N. P. Williamson, Judge