

Please post in a Conspicuous Place accessible to Workers

**Air New Zealand Ground Stewards
(Christchurch) – Collective Agreement
(Voluntary)**

Dated 24/5/82

Note: See clause 6 herein for the date on which rates of wages come into force

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Air New Zealand Ground Stewards (Christchurch) Dispute of Interest between the Airline Stewards and Hostesses of New Zealand Industrial Union of Workers AND Air New Zealand Limited.

The Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 24th day of May 1982.

(L.S.)

D. S. Castle, Judge

Sec. 65

Form 5

Reg 9 (4)

Under the Industrial Relations Act 1973

SUBMISSION OF VOLUNTARY SETTLEMENT FOR REGISTRATION

In the matter of the Industrial Relations Act 1973 and in the matter of The Air New Zealand Ground Stewards (Christchurch) Dispute of Interest 1982 between the Airline Stewards and Hostesses of New Zealand Industrial Union of Workers and Air New Zealand Limited.

To: The Registrar of the Arbitration Court

We hereby submit to you a signed copy of the terms of voluntary settlement of the abovementioned dispute of interest arrived at by the parties pursuant to Section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Auckland this 4th day of May 1982

For and on behalf of Air New Zealand Limited:

G. J. Kyne, Industrial Relations Controller

P. T. Ngata, Catering Centre Manager

For and on behalf of The Airline Stewards and Hostesses of New Zealand Industrial Union of Workers:

I. Hambly, President

T. O'Connor, Vice-President

AIR NEW ZEALAND GROUND STEWARDS (CHRISTCHURCH)
VOLUNTARY COLLECTIVE AGREEMENT

Terms of Voluntary Settlement Under Section 65 of the Industrial Relations
Act 1973

ARRANGEMENT

PREAMBLE

Preamble

1. Application of Agreement
2. Terms of Employment
3. Allowances
4. Scope of Agreement
5. General
6. Term of Agreement

SCHEDULE

PREAMBLE

The following agreement is deemed to provide for a new allowance, shift conditions and general conditions appropriate to those work practices for Christchurch Ground Stewards.

APPLICATION OF AGREEMENT

1. This agreement shall apply only to Ground Stewards employed at Christchurch Base by Air New Zealand Limited, to operate Cabin Services loaders and vehicles, to load and unload aircraft galleys and to clean and prepare equipment.

TERMS OF EMPLOYMENT

2. Except as herein modified the terms of employment of all workers bound by this agreement shall be in accordance with the terms and conditions of the Air New Zealand Limited Ground Stewards Award in force from time to time.

ALLOWANCES

3. (i) In lieu of special payment specified in subclauses (a), (b), (c), (d) and (e) of Clause 7 of the Award an allowance of \$3.00 per day shall be paid for each day worked with a maximum of \$15.00 per week subject to the following:
- (a) Any worker called back on his R.D.O. to replace another worker absent on Company sick leave will be entitled to claim an additional \$3.00 for each day so worked provided the call back is essential to assure compliance with the manning levels specified in Clause 14 (m) of the Award.
 - (b) Any workers called back to replace another worker absent on Annual Leave or Accident Compensation will not be entitled to claim the allowance.

This allowance shall not be increased during the term of this agreement by any Award movement, Cost of Living Order, General Wage Movements etc.

- (ii) The travel allowance provided for under Clause 9 of the Award shall

be paid on the basis of one return journey only between the worker's home and the workplace for each shift worked.

SCOPE OF AGREEMENT

4. This agreement shall operate in the Canterbury Industrial District.

GENERAL

5. No Ground Steward presently employed at Christchurch will be made redundant as a result of the changes made pursuant to this voluntary agreement.

TERM OF AGREEMENT

6. This agreement and the allowance rate specified herein shall come into force on the day of the date hereof and shall remain in force until the 3rd of October 1983 when it shall become null and void, unless otherwise agreed between the parties.

Dated at Auckland this 4th day of May 1982.

For and on behalf of Air New Zealand Limited:

G. J. Kyne, Industrial Relations Controller

P. T. Ngata, Catering Centre Manager

For and on behalf of The Airline Stewards and Hostesses of New Zealand Industrial Union of Workers:

I. Hambly, President

T. O'Connor, Vice President

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

(L.S.)

D. S. Castle, Judge