

Please post in a conspicuous place accessible to workers

“The attention of all persons affected by this document is drawn to the transitional provisions concerning union membership set forth in section 17 Industrial Relations Amendment Act 1985.”

**UNILEVER NEW ZEALAND
LIMITED FOODS DIVISION FOOD
PRESERVING EMPLOYEES —
COLLECTIVE AGREEMENT
(VOLUNTARY)**

Dated 15/5/86

NOTE: See clause 5 herein for the date on which rates of wages come into force.

Form 6

Under the Industrial Relations Act 1973

REGISTERED COLLECTIVE AGREEMENT

In the matter of the Industrial Relations Act 1973; and in the matter of the Unilever New Zealand Limited Foods Division Food Preserving Employees dispute of interest between the New Zealand (except Northern and Otago and Southland in the case of Chemicals, and Otago and Southland in the case of Food Processing) Food Processing, Chemical and Related Products and Allied Workers Factory Employees Industrial Union of Workers and Unilever New Zealand Limited Foods Division.

THE Arbitration Court, having before it the terms of a voluntary settlement arrived at in the above-mentioned dispute of interest and submitted or notified to the Court pursuant to the provisions of section 65 of the Industrial Relations Act 1973, hereby registers as a collective agreement the terms, conditions, and provisions set out in the form of submission or notification attached hereto and orders:

1. That the said terms, conditions, and provisions shall be binding on the parties hereto; and

2. That the said parties shall respectively do, observe, and perform every matter and thing by this collective agreement required to be done, observed, and performed, and shall not do anything in contravention of this collective agreement but shall in all respects abide by and perform it.

In witness of the registration of this collective agreement the seal of the Arbitration Court has hereto been affixed and a Judge of the Court has hereunto set his hand, this 15th day of May 1986.

(L.S.)

J.R.P. HORN
JUDGE

SECTION 65

FORM 5

REGULATIONS 9(4)

UNDER THE INDUSTRIAL RELATIONS ACT 1973

In the matter of the Industrial Relations Act 1973, and in the matter of the Unilever New Zealand Limited Foods Division Collective Agreement Dispute of Interest between the New Zealand (except Northern and Otago and Southland in the case of Chemicals and Otago and Southland in the case of Food Processing) Food Processing, Chemical and Related Products and Allied Workers Factory Employees Industrial Union of Workers of the one part and Unilever New Zealand Limited Foods Division

To The Registrar of the Arbitration Court:

We hereby submit to you a signed copy of the terms of a voluntary settlement of the above mentioned dispute of interest arrived at by the parties pursuant to section 65 of the Industrial Relations Act 1973, for registration by the Arbitration Court as a Collective Agreement.

Dated at Hastings this 21st day of March 1986.

Signed for and on behalf of

THE NEW ZEALAND (EXCEPT NORTHERN AND OTAGO AND SOUTHLAND IN THE CASE OF CHEMICALS AND OTAGO AND SOUTHLAND IN THE CASE OF FOOD PROCESSING) FOOD PROCESSING, CHEMICAL AND RELATED PRODUCTS AND ALLIED WORKERS FACTORY EMPLOYERS INDUSTRIAL UNION OF WORKERS.

W. Davis, Area Organiser
UNILEVER NEW ZEALAND LIMITED FOODS DIVISION.
D.L. Pearce, Personnel Manager

UNILEVER N.Z. LIMITED — FOOD PRESERVING EMPLOYEES VOLUNTARY AGREEMENT

1. APPLICATION OF THE AGREEMENT

This agreement shall apply to workers covered by the New Zealand (except Westland, Otago and Southland) Food Preserving Factory Employees Award who are employed by Unilever New Zealand Limited at their Hastings Factory.

2. RELATIONSHIP TO AWARD

Where a payment or condition is not covered by this document the provisions of the New Zealand (except Westland, Otago and Southland) Food Preserving Factory Employees Award shall apply. In all other cases (except where stated) the provisions in this agreement replace and supersede those covered in the above mentioned award.

3. WAGES

(i) The following shall be the rates of wages for adult workers:-

	\$ per week
Grade 4	242.00
Grade 3	254.10
Grade 2	266.20
Grade 1	278.30

(ii) After six months current continuous service with the employer the minimum base rate shall be the grade three rate as per clause 3 (i) above. Provided the worker is willing to undertake grade 3 duties where so required by the employer.

The qualifying period for this payment shall commence from the date of settlement.

4. MEALS

(i) The employer shall either provide a suitable meal or pay a meal allowance of \$4.17 when day workers are called upon to commence work at or before 6.00 a.m. or cease work at or after 6.00 p.m.

(ii) The employer shall either provide a suitable meal or pay a meal allowance of \$4.17 to shift workers who are called upon to work more than nine hours.

5. TERM AND NATURE OF AGREEMENT

This agreement shall be deemed to have come into force on 21 March 1986 and shall remain in force until 20 March 1987.

This agreement replaces and supersedes the following clauses and subclauses in the Award dated 20 February 1985:

5 (e), 6 (b)(ii), 6 (b)(iii).

Signed for and on behalf of

THE UNITED FOOD AND CHEMICAL WORKERS UNION.

W. Davis, Area Organiser
M. Otane, Site Delegate

Signed for and on behalf of

UNILEVER NEW ZEALAND LIMITED (FOODS DIVISION)

D.L. Pearce, Personnel Manager

MEMORANDUM

This collective agreement incorporates the terms of voluntary settlement arrived at by the parties and forwarded to the Court for registration pursuant to section 65 of the Industrial Relations Act 1973.

The Court has, pursuant to section 92(2) of the Industrial Relations Act 1973, consented to the specified period for which this collective agreement is to continue in force being less than one year from the date of registration.

(L.S.)

J.R.P. HORN
JUDGE

Note: This is a new agreement citing the parties hereto. The registration number has not been previously allocated.